

**Criterion VII: Institutional Values and Best Practices**

**7.1.1 Measures initiated by the Institution for the promotion of gender equality during the last five years**

***Sacred Heart College (Autonomous)- Internal Complaints Committee (ICC)***

**Annual Report of Academic Year 2019**

The Internal Complaints Committee (ICC) constituted as per the regulations and guidelines of Supreme court and UGC with Dr. I'ma Neerakkal & Prof Shanthi Mathai (S H college) Adv. Shobha Annamma Eapen ( Kerala high court) ,Mrs. Elizabeth Idicula (Division Councilor, Cochin Corporation) as members noted that no complaint of sexual harassment has been received from any woman employee or student of this College



A gender audit was conducted on the college campus by a team comprising of Dr K.M. Sheeba (Professor, Dept. of History, Director, Dakshayani Velayudhan Centre for Women's studies

Sree Sankaracharya University of Sanskrit, Kalady), Ms Mini Mohan (India-Arab Senior Researcher and Investigator Equidem Research, U K ) and Mr K. C. Santhosh Kumar (Social activist and Consultant in Gender and Sexuality Director, Media Action with Youth and Adolescents, Thrissur) and team. The internal complaints committee (ICC) reviewed the gender audit report. Mr Santhosh Kumar presented the gender audit report in the college on 31 October 2019



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