

INTERNAL QUALITY ASSURANCE CELL
SACRED HEART COLLEGE, THEVARA

Faculty Orientation & Induction Programme 2018

12 – 18 July 2018

BROCHURE:

<u>FACULTY INDUCTION PROGRAMME FOR NEWLY RECRUITED FACULTY-2018</u>							
<u>12 - 18 July 2018</u>							
Day & Date	Session 1 (9.00 - 10.30 AM)		Session 2 (10.45 AM - 12.15 PM)		Session 3 (1.15 - 2.15 PM)		Session 4 (2.30 - 3.00 PM)
12 July, 2018	College Vision & Mission Rev. Dr. Prasant Palackappillil, Principal	TEA BREAK	Know your Team Dr. Joseph T Moolayil	LUNCH BREAK	Classroom Management: Presentation by Dr. C.S. Francis	TEA BREAK	The Story of Sacred Heart College - Dr. Jose Thuravacakal
13 July, 2018	Course Plans: Introduction Fr. Prasant Palackappillil		Setting the POs & COs: by Dr. KM Johnson & Dr. CS Francis		Examination System: Dr. V J Dominic, Asst. Controller of Exams		Principles of Curriculum and Syllabus: Dr. Cyriac Antony
14 July, 2018	Moodle Courses: Workshop Biju VV, Dr. Roby Cherian & Dr. Mathew George		Moodle Courses: Workshop Biju V V, Dr. Roby Cherian & Dr. Mathew George		Moodle Courses: Workshop Biju VV, Dr. Roby Cherian & Dr. Mathew George		Creating Videos: Workshop Fr. Joseph Kusumalayam
16 July, 2018	Online Platforms: Flipped Classroom and Blended classroom: Aravind Nair		Micro-teaching Session - 1 Moderated by Dr. C.S. Francis & Dr. M.J. Mathew		Micro-teaching Session - 2		College Rules and Student Support: Dr. K. A. Raju, Dean of Student Affairs
17 July, 2018	From Teacher to Teacher Plus Prof. Thomas Abraham, (Rtd.), Gandhigram Rural Institute		From Teacher to Teacher Plus		From Teacher to Teacher Plus		Experience Sharing
18 July, 2018	IQAC: An Introduction by Dr. KM Johnson, Coordinator, IQAC		Student Mentoring by Fr. Sabu Thomas		College Extension Programmes - Abin Ambily, SDO		Reflections & Feedback - Dr. Siby Mathew, HoD, Physics

REPORT

The IQAC of the college organized a Faculty Orientation & Induction Programme, 2018 for the newly joined faculty members. The 15 new faculty members belonging to different disciplines attended the five - day orientation. During the orientation, attendees were introduced to the Vision, Mission of the College along with information concerning the academic structure and working of an autonomous college. Special focus was given to the OBE (Outcome Based Education) model.

The orientation was led by Rev. Fr. Johnson X Palackappillil CMI (Principal) and Dr. K.M. Johnson (IQAC Co-ordinator) along with several other facilitators for each planned sessions. During the orientation, the participants had the opportunity to interact with each other and discussed topics and developed a good bond within themselves.

- The sessions included:
- College Vision & Mission,
- Classroom Management,
- The story about Sacred Heart College,
- Introduction to Outcome Based Education,
- Preparation of Course Plan, setting the POs & COs ,
- Examination system, Principles of Curriculum and Syllabus,
- A workshop on Moodle software and other online teaching methods

The programme was organized with an overall introduction to the activities of the college for faculty members as well as for students.

A whole day was dedicated to a theme centered interaction workshop by Prof. Thomas Abraham that motivated everyone to become from a Teacher to Teacher Plus.

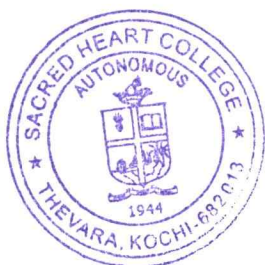
The five-day orientation was structured in such a way that it facilitated the participants with information regarding the academics as well as about the college as a whole.

Faculty Induction Programme 2018

12 – 18 July 2018

LIST OF PARTICIPANTS

Sl. No.	Name of Teacher Who Attended	Department
1.	Roshana Susan Faber	Communications
2.	Sujith Narayanan	Communications
3.	Fr. Limson Antony	Management
4.	Abin Jose	Communications
5.	Alfreeda T. A.	Economics
6.	Gayathri M	Economics
7.	Bony Mathew	Commerce
8.	Jasna Mary	Management
9.	Mamta Joseph	Management
10.	Jinu Joseph	Management
11.	Sreelakshmi T. S.	Sociology
12.	Leena Raphael	Aquaculture
13.	Neethu A. S.	Computer Science
14.	Santhosh Kumar K. P.	Computer Science
15.	Navya S. L.	Physics




Dr. Johnson X Palackappan
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

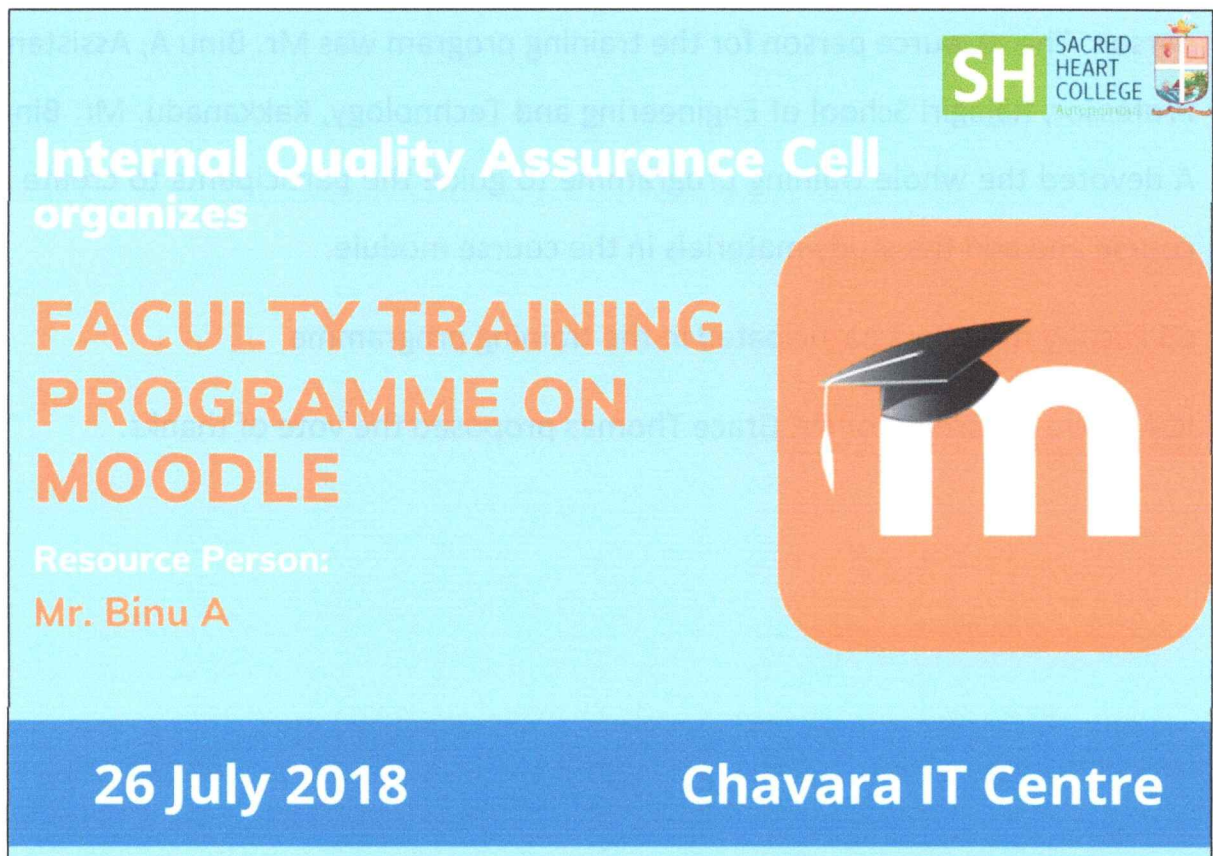
INTERNAL QUALITY ASSURANCE CELL (IQAC)

SACRED HEART COLLEGE, THEVARA

FACULTY TRAINING PROGRAMME ON MOODLE

26 July 2018

BROCHURE:



The brochure cover features a light blue background with a dark blue footer. In the top right corner, there is a logo for Sacred Heart College, Thevara, consisting of a green square with 'SH' in white, the text 'SACRED HEART COLLEGE' and 'AUTONOMOUS' below it, and a small crest to the right. The main text is centered and reads: 'Internal Quality Assurance Cell organizes' in white, followed by 'FACULTY TRAINING PROGRAMME ON MOODLE' in large orange letters. Below this, it says 'Resource Person: Mr. Binu A' in white. On the right side, there is a large orange rounded square containing a white Moodle logo (a lowercase 'm' with a graduation cap on top). The footer contains the date '26 July 2018' and the location 'Chavara IT Centre' in white text.

SH SACRED HEART COLLEGE
AUTONOMOUS

Internal Quality Assurance Cell organizes

FACULTY TRAINING PROGRAMME ON MOODLE

Resource Person:
Mr. Binu A

26 July 2018 **Chavara IT Centre**

REPORT

Internal Quality Assurance Cell (IQAC) of Sacred Heart College organized a Faculty Training Programme on MOODLE on 26 July 2018. This hands-on session on MOODLE was given to the Faculty of Sacred Heart was intended to familiarize the teachers with the new possibilities in teaching. Training was given on course creation, conduct of examinations, evaluations of assignments etc. through the moodle platform.

IQAC Co-ordinator Dr. K. M. Johnson welcomed the participants and resource person. The resource person for the training program was Mr. Binu A, Assistant Professor, Rajagiri School of Engineering and Technology, Kakkanadu. Mr. Binu A devoted the whole training programme to guide the participants to create a course and add the study materials in the course module.

65 Faculty members participated in the training programme.

IQAC joint co-ordinator Dr. Grace Thomas proposed the vote of thanks.

PHOTO



MR. BINU A LEADING THE MOODLE TRAINING PROGRAMME ON 26 JULY 2018

FACULTY TRAINING PROGRAMME ON MOODLE

26 July 2018

LIST OF PARTICIPANTS

Sl. No.	Name	Department
1.	Dr. Shobha Liza John	Additional Languages
2.	Dr. Minipriya R	Additional Languages
3.	Mr. Vishnu Raj P	Additional Languages
4.	Mr. Syamlal M S	Additional Languages
5.	Dr. K V Raju	Economics
6.	Dr. V T Jose	Economics
7.	Dr. Siby Abraham	Economics
8.	Mr. Vinil K V	Economics
9.	Ms. Anu Cherian	Communication
10.	Mr. Sijo Joseph	Communication
11.	Fr. Antony P T	Communication
12.	Mr. Kishore Kumar P	Communication
13.	Ms. Shanthi Mathai	Communication
14.	Dr. Mathew Jose K	Commerce
15.	Ms. Tessa Mary Jose	Commerce
16.	Mr. Sanu Varghese	Commerce
17.	Dr. Sajoy P B	Commerce
18.	Mr. James V George	Commerce
19.	Ms. Priya Renjini S	Commerce
20.	Ms. Priya P S	Commerce
21.	Ms. Anjitha K Nandan	Commerce
22.	Ms. Athira.V.T	Commerce
23.	Ms. Farzana O.I	Commerce
24.	Mr. Bony Mathew	Commerce
25.	Mr. Benny Varghese	Sociology
26.	Mr. Sibi K I	Sociology
27.	Ms. Snehalatha	Sociology
28.	Ms. Surabhi Thai	Sociology
29.	Fr. Limson Antony	Management Studies
30.	Ms. Jasna Mary	Management Studies
31.	Ms. Jinu Joseph	Management Studies
32.	Ms. Sree Lakshmi T S	Management Studies
33.	Dr. M. S. Francis	Botany



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Kochi-682 013

Sl. No.	Name	Department
34.	Dr. Giby Kuriakose	Botany
35.	Dr. Lesly Augustine	Botany
36.	Mr. Kiran George Koshy	Botany
37.	Ms. Princy Mol A. P.	Botany
38.	Ms. Raagam P. M.	Zoology
39.	Dr. Moncey Vincent	Zoology
40.	Mr. Jobin C Tharian	Zoology
41.	Dr. Franklin J	Chemistry
42.	Dr. Jinu George	Chemistry
43.	Dr. Abi T G	Chemistry
44.	Dr. Grace Thomas	Chemistry
45.	Dr. Ignatious Abraham	Chemistry
46.	Mr. Midhun Dominic C D	Chemistry
47.	Ms. Lakshmi Priya R	Computer Science
48.	Ms. Jisha Soman	Computer Science
49.	Fr. Nijo Antony	Computer Science
50.	Ms. Rensi K Ranjith	Computer Science
51.	Dr. Pius Augustine	Physics
52.	Dr. Sumod S G	Physics
53.	Dr. Mathew George	Physics
54.	Dr. Roby Cherian	Physics
55.	Ms Navya S L	Physics
56.	Mr. Bijo N Mathew	English
57.	Mr. Aravind R Nair	English
58.	Mr. Sunil K V	English
59.	Dr. Rajesh James	English
60.	Dr. Sebastian John	English
61.	Mr. Jeet Kurian Mattam	Maths
62.	Mr. Didimos K V	Maths
63.	Mr. Sanil Jose	Maths
64.	Ms. Minnumol P K	Maths
65.	Ms. Aparna V	Maths




Dr. Johnson X Palackappillil
 Principal
 Sacred Heart College (Autonomous)
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**FACULTY TRAINING ON
THE ROLE OF INTELLECTUAL PROPERTY RIGHTS IN ACADEMIC RESEARCH**

26 – 30 November, 2018

BROCHURE:

SH SACRED HEART COLLEGE
Autenticius

**FACULTY TRAINING ON THE
ROLE OF IPR IN ACADEMIC
RESEARCH**

**26 - 30 NOVEMBER
2018**

MELESIUS HALL

REPORT

Sacred Heart College, Thevara, Kochi under the leadership of its Internal Quality Assurance Cell in collaboration with PIC-Kerala/KSCSTE organized a Faculty Training Programme on “The Role of Intellectual Property Right in Academic Research” during 26 - 30 November, 2018 at Fr. Melesius Hall, Sacred Heart College, Thevara.

Inaugural Session:

The seminar started at 10 am with prayer and it was inaugurated by Dr. Fr. Johnson X. Palackappillil CMI, the Principal of the College. The inaugural session was followed by technical sessions.

The first technical session “Overview of IPR” was delivered by **Shri. V.P. Balagangadharan, Former Scientist, VSSC, Thiruvananthapuram**. He explained the significance, relevance and necessity of IPR. He also elaborated an importance of IPR in the context of the state and central Government’s increased emphasis on knowledge production, dissemination, patenting, start-ups etc.

The second session was led by **Adv. Febin James, Trademark Attorney & Partner, Legalities IP Services, Trissur** discussed patentability Criteria and Patent Filing Procedure.

The third session **Shri. V. A. Vishnu, Project Fellow, PIC-Kerala, KSCSTE**, very clearly explained the “Patent Searching Procedure and support from PIC”. All the three technical sessions were followed by discussions and clarifications. The seminar was attended by 24 faculty members. After collecting the feedback of the participants, the seminar concluded at 4.30 pm.

PHOTO



Shri. V.P. Balangadharan, Former Scientist, VSSC, Thiruvananthapuram delivering the session on “Overview of IPR” (Date : 26 November 2018)



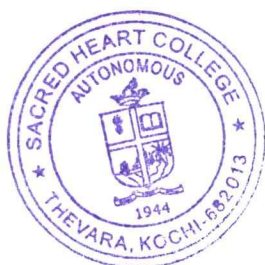
Adv. Febin James delivering the session on “Patentability Criteria and Patent Filing Procedure ” (Date : 28 November 2018)

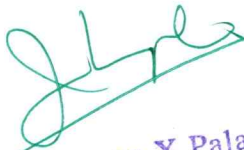
FACULTY TRAINING ON THE ROLE OF IPR IN ACADEMIC RESEARCH

26 – 30 November 2018

LIST OF PARTICIPANTS

Sl. No.	Name	Department
1.	Mr. Jobin C Tharian	Zoology
2.	Fr. Xavier C. S.	Additional Languages
3.	Dr. I'ma Neerakkal	Botany
4.	Ms. Raagam P. M.	Zoology
5.	Dr. Thommachan Xavier	Chemistry
6.	Biju V V	Library
7.	Dr. Roby Cherian	Physics
8.	Kiran John U	Physics
9.	Dr. K. V. Raju	Economics
10.	Dr. Remya R	Environmental Studies
11.	Anjana N. S.	Environmental Studies
12.	Dr. Vidhu V. V.	Zoology
13.	Dr. Gisha Sivan	Zoology
14.	Dr. Cherian P. E.	Economics
15.	Dr. Mathew M. J.	Economics
16.	Dr. Raju M. K.	Zoology
17.	Fr. Nijo Antony	Computer Science
18.	Dr. K. M. Johnson	English
19.	Jeenu Kurien	Maths
20.	Dr. Grace Thomas	Chemistry
21.	Dr. Joseph Varghese	English
22.	Dr. Johnson X Palackappillil	Principal
23.	Abin Ambily	SDO
24.	Sreejith M. J.	IQAC




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Two Day Workshop on Outcome Based Education OBE - RBT Model

Organised by IQAC



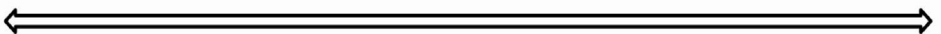
SACRED
HEART
COLLEGE
Autonomous



on

October 26 & 27

What Level of Learning Applies?



Aim of the FDP:

To enable the faculty members to Conceive, Design and Implement processes in their given academic environment with respect to Outcome Based Education.

At the End of the FDP, participants will be able to:

1. Understand the different learning styles of students and align their teaching to the learning needs of 21st Century students
2. Understand the various levels of RBT and its impact on student learning and retention
3. Participate in Experiential learning process of various blended/ collaborative learning techniques and incorporate the same into the teaching- learning pedagogy
4. Distinguish between Programme Educational Objectives (PEOs) and Programme Outcomes (POs) with reference to the unique needs of the institution
5. Define the assessment tools and compute the attainment of PEOs and POs and arrive at the process for establishment/revision of the PEOs, POs, COs
6. Develop and contribute to a programme assessment plan
7. List and implement the measures for continuous improvement through attainment values

Strategies:-

1. Psychometric assessments
2. Experiential learning methodology
3. Management games
4. Group Discussions
5. Group Presentations

Resource Persons
Prof Subramanian
Dr. Anita Priya Raja

We are one in the heart,
one in the soul and one in the spirit



INTERNAL QUALITY ASSURANCE CELL
SACRED HEART COLLEGE (AUTONOMOUS), THEVARA

TWO-DAY WORKSHOP ON OUTCOME BASED EDUCATION OBE – RBT MODEL

26 & 27 October 2018

REPORT:

Internal quality Assurance Cell (IQAC) of Sacred Heart College, Thevara organized a two-day workshop on outcome based education based on RBT Model. The objective of the workshop was to equip the faculty members to draft course plans with course outcomes. The resource persons for the workshop were **Prof. Subramanian and Dr. Anita Priya Raja from Gnanam School of Business Studies, Thanjavoor, Tamil Nadu.**

Principal Rev. Dr. Johnson X Palackappillil delivered the opening remarks. The two-day workshop was divided into different sessions in which the resource persons discussed about psychometric assessments, experiential learning methodology and Revised Bloom's Taxonomy model. Various levels of RBT were explained by Prof. Subramanian. Its impact on student learning was also discussed. There was a session for management games.

Dr. Anita Priya Raja delivered the session on program objectives, program specific objectives and course outcomes.

There was a department-wise group discussion and program specific outcomes were drafted. Each department representatives presented the drafted PSOs. The resource persons suggested modifications.

The program enabled the faculty members to revise and modify the PSOs and Cos based on RBT model.

IQAC Co-ordinator Dr. Johnson K. M. proposed the vote of thanks.

PHOTO



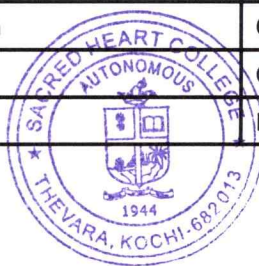
Resource Persons Dr. Anita Priya Raja and Prof. Subramanian on the Dais (26 July 2018)



Group Photo Taken During the OBE Workshop (26 July 2018)

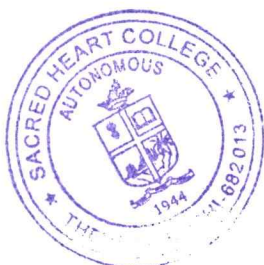
TWO-DAY WORKSHOP ON OUTCOME BASED EDUCATION OBE – RBT MODEL**26 & 27 October 2018****LIST OF PARTICIPANTS**

Sl. No.	Name	Department
1.	Rohit Sivan	Communication
2.	Anu Cherian	Communication
3.	Kiran Sasi	Communication
4.	Sijo Joseph	Communication
5.	Shanthi Mathai	Communication
6.	Fr. Limson	Communication
7.	Fr. Antony P.T.	Communication
8.	Siby Abraham	Economics
9.	Vinil K V	Economics
10.	Dr. Jose V T	Economics
11.	Dr. Francis C S	English
12.	Rajesh James	English
13.	Bijo N. Mathew	English
14.	Sunil K.V.	English
15.	Fr. Sabu Thomas	English
16.	Shijo Varghese	English
17.	Fr. Joseph Varghese	English
18.	Dr. Rajesh M.	English
19.	Shoba Liza John	French (Oriental Languages)
20.	Dr. Mini Priya R.	Hindi (Oriental Languages)
21.	Syamlal M.S.	Hindi (Oriental Languages)
22.	Fr. Xavier C.S.	Malayalam (Oriental Languages)
23.	Benny Varghese	Sociology
24.	Sibi K.I	Sociology
25.	Dr. Joseph George	Commerce
26.	Tessa Mary Jose	Commerce
27.	Sajoy PB	Commerce
28.	Fr. Tomy P.P.	Commerce
29.	Dr. Remya Ramachandran	Commerce
30.	James V George	Commerce
31.	Johnson John	Commerce
32.	Radhika P.C.	Commerce
33.	Anjitha K. Nandan	Commerce
34.	Priya P.S.	Commerce
35.	Sebastian M.P	Mathematics



Dr. Johnson X Palackappilly
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

36.	Jeet Kurian Mattam	Mathematics
37.	Didimos K.V	Mathematics
38.	Sanil Jose	Mathematics
39.	Alex Shinu Scaria	Physics
40.	Dr. Roby Cherian	Physics
41.	Dr. Jimmy	Physics
42.	Dr. Sumod	Physics
43.	Dr. Mathew George	Physics
44.	Dr. Sebastian V S	Chemistry
45.	Dr.Jorphin Joseph	Chemistry
46.	Dr. Ignatious Abraham	Chemistry
47.	Midhun Dominic C.D.	Chemistry
48.	Dr. Ramakrishnan S	Chemistry
49.	Dr. Abi T G	Chemistry
50.	Dr. Giby Kuriakose	Botany
51.	Dr. Jose Thuravackal	Botany
52.	Dr. I'ma Neerakkal	Botany
53.	Ebin P.J.	Botany
54.	Kiran George Koshy	Botany
55.	Princy Mol A.P.	Botany
56.	Dr. Mathew M J	Zoology
57.	Jobin Tharian	Zoology
58.	Raagam P.M.	Zoology
59.	Dr. Moncey Vincent	Zoology
60.	Dr. Smitha S.	Zoology
61.	Sandeep Sunny	Phyl.Edn.
62.	Dr. James T J	Environmental science
63.	Achamma Cherian	Computer Science
64.	Christy Jacqueline	Computer Science
65.	Sangeetha K.R.	Aquaculture
66.	Regitha Baiju	Computer Science
67.	Fr. Nijo Antony	Computer Science



Johnson X Palackal

Dr. Johnson X Palackal
Principal
Sacred Heart College (Autonomous)
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INTERNAL QUALITY ASSURANCE CELL (IQAC)

SACRED HEART COLLEGE, THEVARA

FACULTY ORIENTATION PROGRAMME ON
NAAC REVISED CRITERIA AND RE- ACCREDITATION PROCESS

Date: 03 December 2018

Time : 1.30 pm

BROCHURE

INTERNAL QUALITY ASSURANCE CELL (IQAC)
Sacred Heart College (Autonomous), Thevara
Organizes

Faculty Orientation Programme

On

**NAAC REVISED CRITERIA AND
RE-ACCREDITATION PROCESS**

03-12-2018

3.30 PM

Melesius Hall

REPORT

The IQAC of the college organized an orientation programme for the faculty members on NAAC revised criteria and re-accreditation process. The objective of the program was to familiarize the faculty regarding the revised NAAC criteria and the fourth cycle of accreditation.

Orientation by Dr. K. M. Johnson:

IQAC Co-ordinator Dr. K. M. Johnson gave a detailed presentation on the seven NAAC criteria. He highlighted the important changes in the data template and matrices. Documentation and data collection methods were discussed in the orientation programme.

Group Discussion & Presentation:

The participants were divided into seven groups and assigned one criteria to each group for discussion and presentation. After the group discussion, one faculty representing each criteria presented the methodology and data collection. The ensuing discussion could modify and improvise documentation and data collection for the accreditation process.

33 Faculty representing all departments attended the orientation.

PHOTO

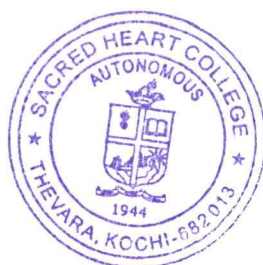


**Dr. K. M. Johnson Delivering the Orientation Session on NAAC Revised Criteria
(03 December 2018)**

**ORIENTATION PROGRAM ON NAAC REVISED CRITERIA AND
RE- ACCREDITATION PROCESS
03-12-2018**

LIST OF PARTICIPANTS

Sl. No.	Name	Department
1.	Dr. Minipriya R	Additional Languages
2.	Mr. Syamlal M S	Additional Languages
3.	Ms. Aparna S K	Communication
4.	Ms. Shanthi Mathai	Communication
5.	Dr. Madhusudanan Nair M S	Economics
6.	Dr. Siby Abraham	Economics
7.	Dr. K M Johnson	English
8.	Dr. Sebastian John	English
9.	Mr. Benny Varghese	Sociology
10.	Mr. Sibi K I	Sociology
11.	Ms. Tessa Mary Jose	Commerce
12.	Dr. Remya Ramachandran	Commerce
13.	Ms. Priya P S	Commerce
14.	Ms. Anjitha K Nandan	Commerce
15.	Fr. Limson Antony	Management Studies
16.	Ms. Mamta Joseph	Management Studies
17.	Ms. Sangeetha K R	Aquaculture
18.	Ms. Litty Mary	Aquaculture
19.	Dr. Giby Kuriakose	Botany
20.	Ms. Princy Mol A. P.	Botany
21.	Dr. Jorphin Joseph	Chemistry
22.	Dr. Abi T G	Chemistry
23.	Dr. Regitha M R	Computer Science
24.	Ms. Tressa Shybe	Computer Science
25.	Dr. T.J.James	Environmental Studies
26.	Dr. Remya.R	Environmental Studies
27.	Mr. M P Sebastian	Mathematics
28.	Dr. Didimos K V	Mathematics
29.	Mr. Alex Shinu Scaria	Physics
30.	Dr. Roby Cherian	Physics
31.	Ms. Raagam P. M.	Zoology
32.	Dr. Moncey Vincent	Zoology
33.	Mr. Sandeep Sunny	Physical Education



J. Johnson

Dr. Johnson X Palackappallil
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

About the Resource Person

DR. R. KASILINGAM

M.B.A., M.Phil, B.L., M.C.A., I.C.W.A, Ph.D., A.C.S, M.L.

Dr. R. Kasilingam. Associate Professor, Department of Management Studies, Pondicherry University has 19 years of teaching experience and 10 years and 5 months of industrial experience. His area of specialization is Finance, Business Analytics and Law. He has published more than 95 papers in recognized National and International Journals and acted as resource person for more than 80 workshop and training programmes in different parts of India. He has also published 4 books.

Registration

Last Date of Registration : 04-12-2018
Mode of Registration Mail : jamesvgeorge@shcollege.ac.in
Mob : 9495427755

Registration Fee

Faculty Members : Rs 1500
Research Scholars : Rs.1000
PG Students : Rs. 500

- The first registered participants will be allowed to participate in the workshop.
- Participants are eligible for duty certificates.
- Participants are requested to bring their laptop for the workshop.

Organising Committee

Mrs. Tessa Mary Jose
Dr. Sajoy P.B.
Fr. Tomy P.P.
Dr. Remya Ramachandran
Mr. Shanmukhadas K .G.
Miss. Ajna George
Miss. Maria Tony Philip

Workshop Co-ordinator

James V George



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E-Mail:office@shcollege.ac.in, web site: www.shcollege.ac.in

THREE DAY NATIONAL WORKSHOP ON SPSS

ON 6TH, 7TH AND 8TH OF DECEMBER 2018

Organised by

RESEARCH AND POST GRADUATE DEPARTMENT OF COMMERCE
SACRED HEART COLLEGE (AUTONOMOUS)
THEVARA



Dear Sir/Madam,

The Research and Post Graduate Department of Commerce, Sacred Heart College (Autonomous), Thevara is organizing a three day national workshop on "Statistical Analysis in Social Science Research" on 6th, 7th and 8th (Thursday, Friday and Saturday) of December 2018. We cordially invite the faculty members, research scholars and PG students of your institutions to participate in the workshop.

Dr. Fr. Johnson X Palackappillil CMI
Principal

Dr. Joseph George
HoD, Dept. of Commerce

About the College

Sacred Heart College, Kochi, is a premier institution of higher education affiliated to the Mahatma Gandhi University, Kerala, India. Established in 1944 by the Carmelites of Mary Immaculate (CMI). Over the years, the SH college has established itself a frontrunner in the quest for excellence, both in the academic and co-curricular fields. In the year 2000, the college was accredited by the National Accreditation and Assessment Council (NAAC) at the Five Star level, and in 2013 it was reaccredited at the A level.

About the Department

The department of Commerce of Sacred Heart College has the distinction of being the pioneer in Commerce education in the state of Kerala. It was one among the three colleges under the Madras University to start the B.Com programme in 1944. The department started the Master's degree programme in Commerce in 1961 and in the year 1998, the department became an approved research centre under MG University Kottayam. Today, it is ranked as one among the top 25 Commerce departments in the country. The department also offers research programmes M. Phil and Ph. D.

About the Workshop

Multivariate data analysis and its methodology is an indispensable part of any social science research. The workshop gives special focus on the hands on training of primary data analysis using the statistical package called IBM SPSS Statistics. This workshop covers various statistical tool used for data collection and about the various tests employed to establish the reliability and validity of the collected data for the purpose of analyzing the data to empirically test the hypotheses developed from the literature review in tune with the objectives of the study. Thus this facilitates the researchers to use various statistical tools more effectively in their research works and it will also provide a foundation for learning the Statistical package, SPSS which is widely used among the scholars, academicians, business planners and economists.

Target Participants

Academicians, Research Scholars & PG students.

PROGRAMME SCHEDULE

Venue: Fr. Melesius Seminar Hall

DAY 1 6TH DECEMBER 2018 (THURSDAY)

09.00 am	Registration
10.00 am	Inaugural Session
10.30 am- 11.15 am	Technical Session I
Topic:	Types of Variables
11.30 am -01.00 pm	Technical Session II
Topic:	Scales of Measurement
01.45 pm- 03.15 pm	Technical Session III
Topic:	Introduction to SPSS, Entering and Manipulation of data
03.30 pm -05.00 pm	Technical Session IV
Topic:	Checking Reliability and Normality of data
	Resource Person: Dr. R. Kasilingam

DAY 2 7TH DECEMBER 2018 (FRIDAY)

9.30 am – 11.15 am	Technical Session I
Topic:	Usage of various statistical tests based on the nature of data
11.30 am – 01.00 pm	Technical Session II
Topic:	Descriptive Statistics and Chi-Square test
01.45 pm – 03.15 pm	Technical Session III
Topic:	One sample t test, Independent t test and Paired t test
03.30 pm – 05.00 pm	Technical Session IV
Topic:	One way ANOVA, Factorial ANOVA, ANCOVA and MANCOVA
	Resource Person: Dr. R. Kasilingam

DAY 3 8TH DECEMBER 2018 (SATURDAY)

9.30 am – 11.15 am	Technical Session I
Topic:	Exploratory Factor Analysis
11.30 am – 01.00 pm	Technical Session II
Topic:	Correlation Analysis and Regression Analysis
01.45 pm – 03.15 pm	Technical Session III
Topic:	Cluster Analysis and Discriminant Analysis
03.30 pm – 04.30 pm	Technical Session IV
Topic:	Wilcoxon-Mann-Whitney test and Kruskal Wallis test
04.30 pm- 05.00 pm	Valedictory Session
	Resource Person: Dr. R. Kasilingam

DEPARTMENT OF COMMERCE
SACRED HEART COLLEGE (AUTONOMOUS), THEVARA

THREE-DAY WORKSHOP ON SPSS

06-08 December 2018

REPORT:

Research and Post Graduate department of Commerce organized a three-day workshop on SPSS. The resource person for the workshop was **Dr. R. Kasilingam, Associate Professor, Department of Management Studies, Pondicherry University, Pondicherry**. He was the resource person for more than 80 training programmes on SPSS in different parts of India and abroad.

The workshop was inaugurated by Rev. Dr. Johnson X Palackappillil CMI. Fr. Principal appreciated the department and the co-ordinator Mr. James V George for organizing the workshop. The three day workshop comprised four technical sessions on each day.

The first day started with sessions on fundamentals of SPSS. The discussions on types of variables and scales of measurement have been done. Sessions on introduction to SPSS, entering and manipulations of data, checking reliability and normality of data were delivered by Dr. Kasilingam.

Second day started with a session on usage of various statistical tests based on the nature of data. Further discussion was focused on descriptive statistics and Chi-Square test. There were also demonstrations of different types of t tests.

The final day of the symposium comprised of four technical sessions on exploratory factor analysis, correlation analysis and regression analysis. The participants could do a number of statistical analyses and Dr. Kasilingam clarified the queries on different aspects.

Coordinator James V George proposed the vote of thanks.

PHOTO:



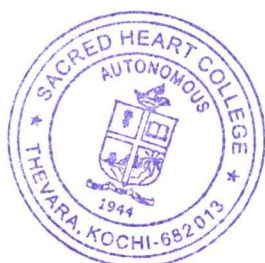
Technical Session Dr. R Kasilingam in the Three-Day Workshop on SPSS (06/12/2018)


THREE-DAY NATIONAL WORKSHOP ON SPSS

06 – 08 December 2018

LIST OF PARTICIPANTS

Sl. No.	Name	Department
1.	Dr. Joseph George	Commerce
2.	Ms. Tessa Mary Jose	Commerce
3.	Dr. Sajoy P B	Commerce
4.	Mr. James V George	Commerce
5.	Fr. Tomy P.P.	Commerce
6.	Dr. Remya Ramachandran	Commerce
7.	Mr. Shanmukhadas	Commerce
8.	Ms. Maria Tomy Philip	Commerce
9.	Ms. Ajna George	Commerce
10.	Mr. Sojan T S	Commerce
11.	Dr. Thomas T P	Commerce
12.	Mr. Dominic M M	Commerce
13.	Mr. Johnson John	Commerce
14.	Dr. K T Peter	Commerce
15.	Ms. Priya Renjini S	Commerce
16.	Ms. Priya P S	Commerce
17.	Ms. Anjitha K Nandan	Commerce
18.	Dr. Radhika.P.C	Commerce
19.	Ms. Athira.V.T	Commerce
20.	Ms. Farzana O.I	Commerce
21.	Mr. Bony Mathew	Commerce
22.	Dr. A M Viswambharan	Commerce




Dr. Johnson X Palackappillil
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

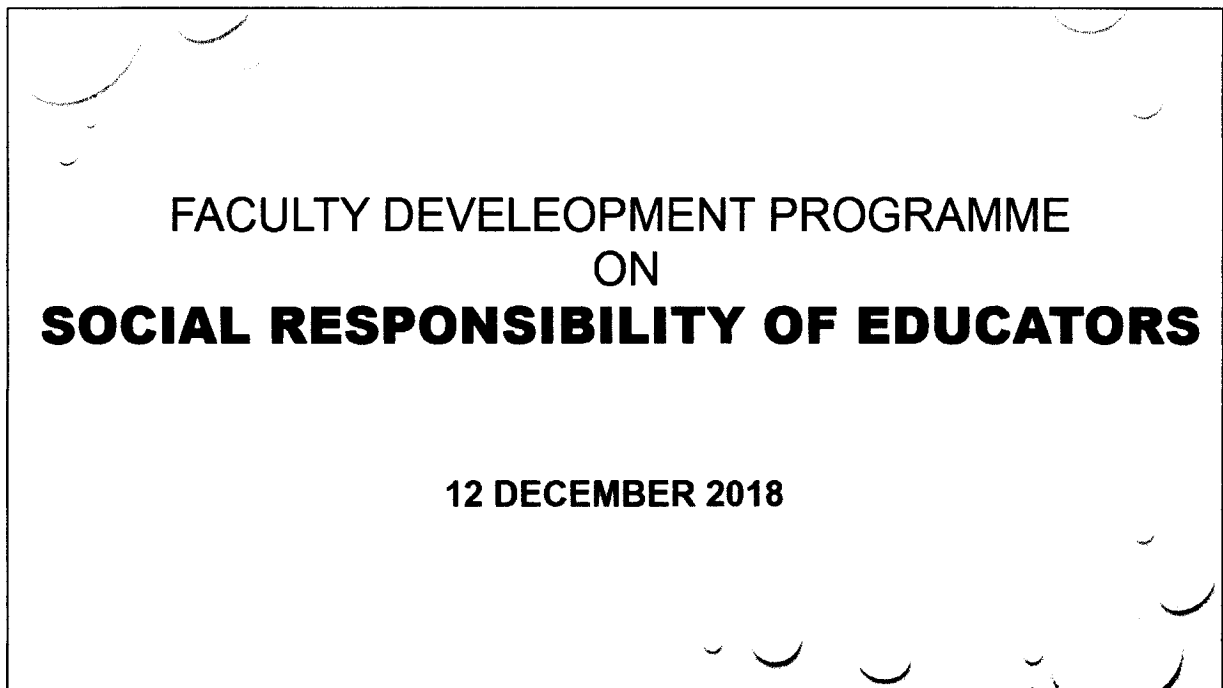
SACRED HEART COLLEGE, THEVARA

FDP ON SOCIAL RESPONSIBILITY OF EDUCATORS

Date: 12 December 2018

Time: 10.00 am

BROCHURE:



REPORT

Sacred Heart College Thevara organized a faculty development programme on the social responsibility of educators on 12 December 2018. The objective of the program was to inculcate the value of social responsibility in educators.

The resource person for this FDP was Principal **Rev. Dr. Johnson X Palackappillil CMI**. A renowned social worker by profession, Fr. Principal is a great proponent of social commitment of teachers.

In his session, the resource person examined the social responsibility of education through an explorative study on a sample of teachers and students. The results revealed that there are a lack of awareness of this phenomenon and more worthy, it's shown that teachers have to stimulate and inspire their students to be involved in social actions and demonstrate for them how to be good, conscious, and responsible. Teachers should promote some values that conduct the behavior of students. Fr. Johnson said that the objective of the FDP is to develop and establish an advanced social responsibility among the education team who will be responsible to transmit it to students and to community in whole.

46 Faculty members participated in the FDP.

IQAC co-ordinator Dr. K. M. Johnson proposed the vote of thanks.

PHOTO



Dr. Johnson X Palackappillil CMI during the FDP on Social Responsibility of Educators

(12/12/2018)

SACRED HEART COLLEGE (AUTONOMOUS), THEVARA

FDP ON SOCIAL RESPONSIBILITY OF TEACHERS

12 DECEMBER 2018

LIST OF PARTICIPANTS

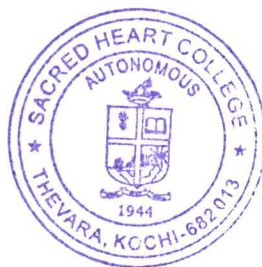
Sl. No.	NAME	DEPARTMENT
1.	Dr. Alphohs Ligor T. O	Economics
2.	Dr. K V Raju	Economics
3.	Dr. P E Cherian	Economics
4.	Dr. Madhusudanan Nair M S	Economics
5.	Dr. Siby Abraham	Economics
6.	Mr. Vinil K V	Economics
7.	Ms. Athira Binod	Economics
8.	Dr. Tom C Thomas	English
9.	Dr. Rajesh James	English
10.	Mr. Bijo N Mathew	English
11.	Mr. Sunil K V	English
12.	Fr. Sabu Thomas	English
13.	Mr. James V George	Commerce
14.	Fr. Tomy P.P.	Commerce
15.	Dr. Remya Ramachandran	Commerce
16.	Mr. Shanmukhadas	Commerce
17.	Ms. Maria Tomy Philip	Commerce
18.	Ms. Ajna George	Commerce
19.	Ms. Sreelakshmi T S	Management Studies
20.	Dr V.C. George	Aquaculture
21.	Dr. Anna Mercy	Aquaculture
22.	Mr. Kiran George Koshy	Botany
23.	Ms. Princy Mol A. P.	Botany
24.	Dr. Jose K.B	Chemistry
25.	Dr. Joseph T Moolayail	Chemistry
26.	Dr. Thommachen Xavier	Chemistry
27.	Dr. Sebastian V.S	Chemistry
28.	Dr. Jorphin Joseph	Chemistry
29.	Mr. M P Sebastian	Mathematics
30.	Dr. Jeetu Kurian	Mathematics
31.	Mr. Jeet Kurian Mattam	Mathematics



Dr. Johnson X Palackappillil
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

Sl. No.	NAME	DEPARTMENT
32.	Dr. Didimos K V	Mathematics
33.	Dr. Roby Cherian	Physics
34.	Dr. Jimmy Sebastian	Physics
35.	Dr. Sumod S G	Physics
36.	Dr. Mathew George	Physics
37.	Dr. M. K. Raju	Zoology
38.	Dr. Philip Mathew	Zoology
39.	Dr. Mathew M J	Zoology
40.	Mr. Jobin C Tharian	Zoology
41.	Mr. Benny Varghese	Sociology
42.	Mr. Sibi K I	Sociology
43.	Mr. Sanjose A Thomas	Sociology
44.	Mr. R K Varghese	Sociology
45.	Ms. Snehalatha	Sociology
46.	Ms. Surabhi Thai	Sociology


 Dr. Johnson X Palackappitil
 Principal
 Sacred Heart College (Autonomous)
 Thevara, Kochi-682 013



SACRED HEART COLLEGE, THEVARA

FDP ON BLENDED LEARNING AND FLIPPED CLASS ROOMS

Date: 04 January 2019, Friday

Time : 1.30 pm to 3.30 pm

BROCHURE:

SH SACRED HEART COLLEGE Autonomous

Faculty Development Programme on

Blended Learning & Flipped Class Rooms

● 04 JANUARY 2019, FRIDAY ● 2.30 PM - 4.30 PM ● FR. MELESIUS HALL ●

RESOURCE PERSON:
ARAVIND R NAIR
Department of English

Blended Learning
~ FLIPPED CLASSROOM ~

ONLINE RESOURCES + IN-PERSON INSTRUCTION

CONSUME at HOME

GUIDE on the SIDE

STUDENT FOCUSED

IN-CLASS ACTIVITIES

Welcome

REPORT

IQAC of the college organized a faculty development programme on ***Blended Learning and Flipped Class Rooms***. Blended learning is a broad term used to describe the combination of face-to-face and online delivery of teaching and learning. This FDP was aimed at inculcating the culture of blended learning and flipped class rooms among the faculty.

Principal, Rev. Fr. Johnson X Palackappillil CMI in his opening remarks stated that blended learning is a hybrid learning or mixed mode learning and is usually seen as a mix of face-to-face and online delivery. He urged the importance of following the blended learning in the current education scenario.

Technical Session:

The technical session was delivered by Mr. Aravind R Nair, Assistant Professor in the Department of English. Mr. Aravind is an expert in the field of blended learning.

The resource person explained the following components of blended learning:

- Using multiple technologies and media to deliver content.
- Providing social and emotional support
- Engaging students in dialectic and questioning activities
- Incorporating reflection and activities that require students to reflect on their learning
- Engaging in collaborative learning

Mr. Aravind also explained in detail about the aspect of flipped class rooms. He also motivated the participants to create a model class room and introduce the ideas of blended learning and flipped class rooms.

PHOTO



Aravind R Nair during the FDP on Blended Learning and Flipped Class Rooms (04/01/2019)

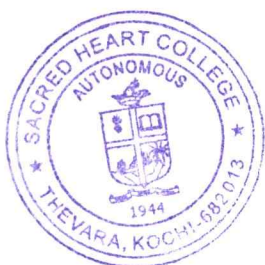
SCARED HEART COLLEGE, THEVARA

FDP ON BLENDED LEARNING AND FLIPPED CLASS ROOMS

04 January 2019

LIST OF PARTICIPANTS

	Name of Faculty	Department
1.	Dr. Shobha Liza John	Additional Languages
2.	Dr. Minipriya R	Additional Languages
3.	Ms. Anu Cherian	Communication
4.	Ms. Aparna S K	Communication
5.	Ms. Shanthi Mathai	Communication
6.	Ms. Roshina Jasmin Faber	Communication
7.	Mr. Vinil K V	Economics
8.	Ms. Athira Binod	Economics
9.	Ms. Alfreda T A	Economics
10.	Fr. Sabu Thomas	English
11.	Mr. Shijo Varghese	English
12.	Ms. Gayathri M	English
13.	Ms. Lekshmi S Nair	English
14.	Sr. Sini Thresia	English
15.	Ms. Minna Ann Andrews	English
16.	Ms. Priya Renjini S	Commerce
17.	Ms. Priya P S	Commerce
18.	Ms. Anjitha K Nandan	Commerce
19.	Dr. Radhika.P.C	Commerce
20.	Ms. Athira.V.T	Commerce
21.	Ms. Farzana O.I	Commerce
22.	Dr. Anna Mercy	Aquaculture
23.	Ms. Sangeetha K R	Aquaculture
24.	Ms. Litty Mary	Aquaculture
25.	Dr. Giby Kuriakose	Botany
26.	Fr. Dr. Jose John	Botany
27.	Ms. Princy Mol A. P.	Botany
28.	Dr. Lesly Augustine	Botany
29.	Ms. Annie Xavier	Botany



Dr. Johnson X Palackappillil
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

SACRED HEART COLLEGE, THEVARA

FACULTY TRAINING ON E-CONTENT DEVELOPMENT

Date: 31 January 2019, Thursday

Time : 10.00 to 4.00 pm

BROCHURE:

SH SACRED HEART COLLEGE Autonomous

**Faculty Training on
E-CONTENT
DEVELOPMENT**

Training Content

- Online Teaching-Learning Resources
- GOOGLE Class Room
- OBS
- Video Editing Softwares

Resource Persons

- Fr. Dr. Jose John CMI
- Fr. Dr. Joseph Kusumalayam CMI

DATE
31 JANUARY
2019

TIME
9.30 AM

VENUE
MARIAN HALL

REPORT

Sacred Heart College organized a Faculty training programme on E-content Development. The programme was aimed at making the faculty members well-versed in handling various ICT tools for teaching.

Dr. Grace Thomas (Jt. Co-ordinator, IQAC) welcomed the audience. The whole faculty development programme was divided into two sessions. The first session was handled by Rev. Fr. Dr. Jose John CMI and the second session was handled by Rev. Fr. Dr. Joseph Kusumalayam CMI. Both resource persons were actively involved in developing novel methods of teaching to

SESSION 1 : **10.00 am to 12.30 pm**

Resource Person : **Rev. Fr. Dr. Jose John CMI**

Rev. Fr. Dr. Jose John CMI was the trainer of the session I. Fr. Jose said that as the situation worldwide is changing, the course design and style of teaching and learning has to change accordingly. He introduced the concepts of online teaching-learning resources and GOOGLE class rooms. Discussion and hands on practice were held after the session:

SESSION 2 : **1.30 pm to 4.00 pm**

Resource Person : **Rev. Fr. Dr. Joseph Kusumalayam CMI**

In the second session, resource person Rev. Fr. Dr. Joseph Kusumalayam CMI introduced different resource type used in development of courses. Resource Person shared that Moodle supports a range of different resource types that allow teacher to include almost any kind of digital content into the courses.

OBS training:

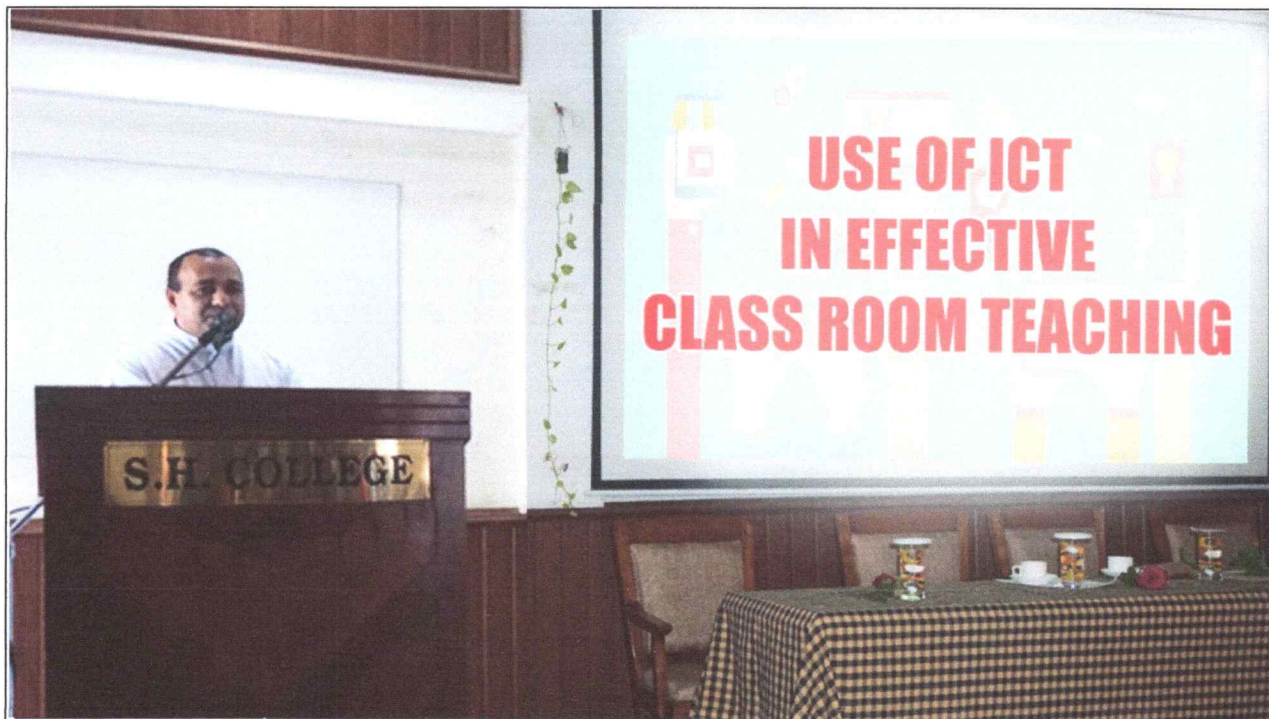
Fr. Joseph also demonstrated the application of OBS tool for making video lectures. The participants were asked to produce a small video lecture using OBS. Various filters and add-ons in the software were also explained in detail.

The demonstration of Open Shot video editor software was also done by the resource person. Discussion and hands on practice were held during the session.

The program successfully enriched the teachers with various tool s for e-content development. 30 teachers from various departments participated in the training.

The training program came to an end in the evening and Dr. Jeenu Kurien proposed the vote of thanks.

PHOTO:



Dr. Jose John Delivering the Session on Use of ICT in Effective Class Room Teaching

(31/01/2019)


FACULTY TRAINING ON E-CONTENT DEVELOPMENT

31 JANUARY 2019

LIST OF PARTICIPANTS

Sl. No.	Name	Department
1.	Mr. Syamlal M S	Additional Languages
2.	Mr. Vishnu Raj P.	Additional Languages
3.	Fr. Antony P T	Communication
4.	Mr. Kishore Kumar P	Communication
5.	Dr. Siby Abraham	Economics
6.	Mr. Vinil K V	Economics
7.	Dr. Rajesh James	English
8.	Mr. Bijo N Mathew	English
9.	Mr. Sibi K I	Sociology
10.	Mr. Sanjose A Thomas	Sociology
11.	Fr. Tomy P.P.	Commerce
12.	Dr. Remya Ramachandran	Commerce
13.	Fr. Limson Antony	Management Studies
14.	Ms. Jinu Joseph	Management Studies
15.	Ms. Sangeetha K R	Aquaculture
16.	Ms. Litty Mary	Aquaculture
17.	Mr. Ebin P. J	Botany
18.	Mr. Kiran George Koshy	Botany
19.	Dr. Ignatious Abraham	Chemistry
20.	Mr. Midhun Dominic C D	Chemistry
21.	Dr. Regitha M R	Computer Science
22.	Ms. Tressa Shybe	Computer Science
23.	Dr. Remya R	Environmental Science
24.	Dr. Sudha S	Environmental Science
25.	Dr. Didimos K V	Maths
26.	Mr. Sanil Jose	Maths
27.	Dr. Siby Mathew	Physics
28.	Dr. Sumod S G	Physics
29.	Dr. Moncey Vincent	Zoology
30.	Dr. Smitha S	Zoology




Dr. Johnson X Palackappillil
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

**TWO DAY WORKSHOP ON 'OUTCOME BASED EDUCATION (OBE)'
ORGANISED BY
IQAC, SACRED HEART COLLEGE (AUTONOMOUS), THEVARA, KOCHI
3-4 MAY 2019**

BROCHURE

**Workshop on
Outcome Based Education (OBE) and Curriculum Design
3-4, May, 2019**

Friday, 03-05-2019

10.00-10.30	: Inauguration
10.30-11.15	: Inaugural address : Curriculum Redesigning-Concepts and Challenges by Prof. Rajan Gurukkal
11.30-1.00	: OBE, Accreditation and Program Outcomes
1.45-2.30	: Writing PSOs
2.30-3.15	: Taxonomy of Learning
3.30-5.00	: Exercise 1,2 continued

Saturday, 04-05-2019

09.30-10.30	: Taxonomy of Learning (Contd.)
10.30-11.30	: Course Outcomes
11.45-13.00	: Writing Course Outcomes
1.45-2.30	: Tagging Course Outcomes
2.45-3.15	: Attainment of COs, PSOs and POs
3.30-5.00	: Tagging of Questions with COs and Taxonomy Table
Tea/Coffee Break	: 11.30 - 11.45 and 3.30-3.45
Lunch Break	: 13.00 – 1.45

Resource Persons

Dr. Manulal P. Ram, Research Officer Kerala State Higher Education Council

Dr. Shafeeq V., Research Officer Kerala State Higher Education Council

Dr. Ajay K., Assistant Professor, Department of Geology, Government College, Kottayam

REPORT

The Internal Quality Assurance Cell of Sacred Heart College (Autonomous), Thevara, Kochi organised a workshop on Outcome Based Education (OBE) for college teachers on 3-4 May, 2019 in association with Kerala Higher Education Council.

The two day workshop was inaugurated by Principal Rev. Fr. Johnson X Palackappillil CMI.

The chief guest for the workshop Vice-Chairman of Kerala State Higher Education Council **Dr. Rajan Gurukkal**. In the inaugural address he brought clarity regarding Curriculum Redesigning Concepts and Challenges.

The technical sessions of the orientation programme were handled by **Dr. Manulal P. Ram**, Research Officer Kerala State Higher Education Council, **Dr. Ajay K.**, Assistant Professor, Department of Geology, Government College, Kottayam.

There were practical sessions on how to write Programme Outcomes, Programme Specific Outcomes, Course Outcomes, tagging course outcomes, Taxonomy of learning, attainment of COs, PSOs and POs, Tagging of Questions with COs and Taxonomy Table. Sessions were handled by.

58 teachers participated in the programme.

PHOTO



Inaugural Session of the OBE Workshop (03/04/2019)



Resource Person Mr. Manulal P Ram Delivering the Session (03/04/2019)

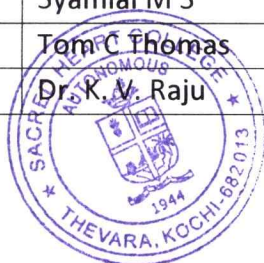
SACRED HEART COLLEGE (AUTONOMOUS), THEVARA

IQAC WORKSHOP ON OBE

03 – 04 April 2019

LIST OF PARTICIPANTS


Sl. No.	NAME	DEPARTMENT
1.	Fr. Jose John	Botany
2.	Dr. Mathew George	Physics
3.	Dr. Sajoy P B	Commerce
4.	Dr. Roby Cherian	Physics
5.	Dr. Grace Thomas	Chemistry
6.	Dr. Mathew M J	Zoology
7.	Dr. Smitha S	Zoology
8.	Princymol A P	Botany
9.	Dr. Lesly Augustine	Botany
10.	Ebin P J	Botany
11.	Fr. Antony P. T.	Communications
12.	Kishore Kumar P	Communications
13.	Sujith Narayanan	Communications
14.	Dr. Giby Kuriakose	Botany
15.	Dr. Jimmy Sebastian	Chemistry
16.	Midhun Dominic C D	Chemistry
17.	Dr. Abi T G	Chemistry
18.	Sunil K V	English
19.	Dr. Vishnu Raj P	Oriental Languages
20.	Dr. Ignatioous Abraham	Chemistry
21.	Dr. Frankln John	Chemistry
22.	Dr. Jinu George	Chemistry
23.	Dr. Siby Abraham	Economics
24.	Dr. Joseph George	Commerce
25.	Fr. Nijo Antony	Computer science
26.	Dr. Joseph Kusumalayam	English
27.	Dr. Rajesh M	English
28.	Jobin C Tharian	Zoology
29.	Didimose K V	Mathematics
30.	MAdhusudan Nair M S	Economics
31.	Syamlal M S	Hindi
32.	Tom C Thomas	English
33.	Dr. K. V. Raju	Economics

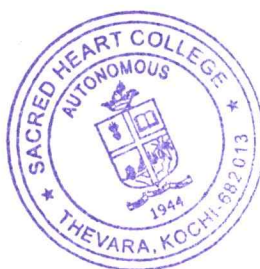


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Dr. Johnson X Palackappillil
Principal
Sacred Heart College (Autonomous)
Thevara, Kochi-682 013

Sl. No.	NAME	DEPARTMENT
34.	Dr. Pius Augustine	Physics
35.	Regitha Baiju	Computer Science
36.	Neethu A S	Computer Science
37.	Santhosh Kumar K P	Computer Science
38.	Shailesh S	Computer Science
39.	Dr. Lakshmipriya R	Statistics
40.	Christy Jacqueline	Computer Science
41.	Rensi K Renjith	Computer Science
42.	Tressa Shybe	Computer Science
43.	Achamma Cherian	Computer Science
44.	Dr. P E Cherian	Economics
45.	Tessa Mary Jose	Commerce
46.	Dr. Radhika P. C.	Commerce
47.	Priya P. S.	Commerce
48.	Dr. Sobha Liza John	Oriental Languages
49.	Dr. Sangeetha K. R.	Aquaculture
50.	Leena Raphael	Aquaculture
51.	Sanil Jose	Mathematics
52.	Mr. Jeet Kurian Mattam	Mathematics
53.	Anu Cherian	Communication
54.	Rev. Dr. Johnson X Palackappillil	Principal
55.	Dr. Raju K A	Physical Education
56.	Dr. Ramakrishnan S	Chemistry
57.	Dr. Jeenu Kurian	Mathematics
58.	Dr. Moncey Vincent	Zoology


 Dr. Johnson X Palackappillil
 Principal
 Sacred Heart College (Autonomous)
 Thevara, Kochi-682 013



SACRED HEART COLLEGE, THEVARA

ORIENTATION ON UGC REGULATIONS-2018

Date: 18 May 2019

Time : 2.00 to 4.00 pm

BROCHURE

**ORIENTATION PROGRAM
ON
UGC REGULATIONS 2018**

**18 May 2019
Saturday**

Resource Person
Prof. S. V. Sudheer
Director, UGC-HRDC
University of Kerala
Thiruvananthapuram

**2.00 pm
Fr. Melesius Hall**

REPORT

Sacred Heart College organized an orientation programme for the teaching staff on UGC Regulations - 2018. The programme was aimed at making the faculty enriched about the rules and procedures in the newly implemented UGC regulations – 2018.

The orientation programme was held in Melesius Hall. Staff Secretary Dr. Giby Kuriakose introduced the resource person to the audience. The resource person of the orientation program was Prof. S. V. Sudheer. He is the director of UGC Human resource development centre (HRDC), University of Kerala, Thiruvananthapuram and an experienced resource person in the service and legal matters related to college teachers. Prof. Sudheer explained the UGC regulations based on the following points.

- Conditions for Direct Recruitment
- Qualification for the post of Principal
- Validity of Ph.D. degree
- Career Advancement Scheme
- Academic Performance Indicators
- Pay scale and Pay fixation

The session was followed by a question-answer session. Staff representative Dr. Sibi K. I. thanked the resource person.

62 faculty members attended the session.

PHOTO:

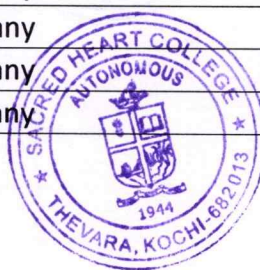


Dr. S. V. Sudheer Delivering the Orientation Session on UGC Regulations 2018 (18 May 2019)

ORIENTATION ON UGC REGULATIONS – 2018


18 May 2019

	Name	Department
1.	Fr. Dr. Johnson X Palackapillil	Principal
2.	Dr. Shobha Liza John	Additional languages
3.	Fr. Dr. Xavier C S	Additional languages
4.	Dr. Minipriya R	Additional languages
5.	Mr. Syamlal M S	Additional languages
6.	Mr. Vishnu Raj P.	Additional languages
7.	Dr. Sibi Zacharias	Economics
8.	Dr. Alphohs Ligori T. O	Economics
9.	Dr. K V Raju	Economics
10.	Dr. P E Cherian	Economics
11.	Dr. Madhusudanan Nair M S	Economics
12.	Dr. Siby Abraham	Economics
13.	Mr. Vinil K V	Economics
14.	Dr. V T Jose	Economics
15.	Dr. C S Francis	English
16.	Dr. K M Johnson	English
17.	Dr. Tom C Thomas	English
18.	Dr. Rajesh James	English
19.	Mr. Bijo N Mathew	English
20.	Mr. Sunil K V	English
21.	Fr. Sabu Thomas	English
22.	Mr. Shijo Varghese	English
23.	Fr. Dr. Joseph Varghese	English
24.	Dr. Rajesh M	English
25.	Dr. Sebastian John	English
26.	Mr. Benny Varghese	Sociology
27.	Mr. Sibi K I	Sociology
28.	Dr. Joseph George	Commerce
29.	Ms. Tessa Mary Jose	Commerce
30.	Dr. Sajoy P B	Commerce
31.	Mr. James V George	Commerce
32.	Fr. Tomy P.P.	Commerce
33.	Dr. Remya Ramachandran	Commerce
34.	Dr. Giby Kuriakose	Botany
35.	Fr. Dr. Jose John	Botany
36.	Dr. I'Ma Neerakkal	Botany
37.	Mr. Ebin P. J	Botany
38.	Mr. Kiran George Koshy	Botany
39.	Ms. Princy Mol A. P.	Botany



40.	Dr. Lesly Augustine	Botany
41.	Dr. Jose K. B.	Chemistry
42.	Dr. Joseph T Moolayail	Chemistry
43.	Dr. Thommachen Xavier	Chemistry
44.	Dr. Sebastian V.S	Chemistry
45.	Dr. Jorphin Joseph	Chemistry
46.	Dr. Franklin J	Chemistry
47.	Dr. Jinu George	Chemistry
48.	Dr. Grace Thomas	Chemistry
49.	Dr. Ignatious Abraham	Chemistry
50.	Mr. Midhun Dominic C D	Chemistry
51.	Mr. Senju Devassykutty	Chemistry
52.	Dr. June Cyriac	Chemistry
53.	Dr. Ramakrishnan S	Chemistry
54.	Dr. Abi T G	Chemistry
55.	Mr. M P Sebastian	Maths
56.	Dr. Jeenu Kurian	Maths
57.	Mr. Jeet Kurian Mattam	Maths
58.	Dr. Didimos K V	Maths
59.	Mr. Sanil Jose	Maths
60.	Mr. V M George	Physics
61.	Dr. Siby Mathew	Physics
62.	Mr. Alex Shinu Scaria	Physics
63.	Dr. Roby Cherian	Physics
64.	Dr. Jimmy Sebastian	Physics
65.	Dr. Samson Davis	Zoology
66.	Dr. M. K. Raju	Zoology
67.	Dr. Philip Mathew	Zoology
68.	Dr. Mathew M J	Zoology
69.	Mr. Jobin C Tharian	Zoology
70.	Ms. Raagam P. M.	Zoology
71.	Dr. Moncey Vincent	Zoology
72.	Dr. Smitha S	Zoology
73.	Mr. Sandeep Sunny	Physical Education




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