

**Internal Quality Assurance Cell
Sacred Heart College (Autonomous), Thevara**

**Orientation Programme on
Performance Based Appraisal System & Academic Performance Indicators
06 December 2016**

BROCHURE

**INTERNAL QUALITY ASSURANCE CELL
SACRED HEART COLLEGE(AUTONOMOUS), THEVARA**

**ORIENTATION ON
PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) &
ACADEMIC PERFORMANCE INDICATORS (API)**

**Resource Person
Dr. JOGY ALEX
St. THOMAS COLLEGE PALA**

REPORT

The internal quality assurance cell (IQAC) of Sacred Heart College organized an orientation programme for faculty members on performance based appraisal system (PBAS) and Academic Performance Indicators (API). The orientation programme was aimed at making the faculty members well-informed about the PBAS and API rules.

IQAC co-ordinator Dr. Joseph T Moolayil introduced the resource person Dr. Jogy Alex and welcomed him and the participants to the programme. Dr. Jogy Alex, Associate Professor of St. Thomas College, Pala and senate member of M.G. University, Kottayam. Dr. Jogy was an experienced man in the area of service rules and UGC regulations. A large number of junior faculty members are going for promotions and it is extremely useful for them to have a good knowledge about the PBAS and API system. Dr. Jogy presented the details of PBAS system and API. The modality of PBAS and the document preparation for promotion were well explained by the resource person. The participants actively engaged in interaction with the resource person. A model promotion form was demonstrated by the resource person in which the API score for each category was calculated based on given rules. The significant aspect of the new system is the proper documentation and keeping records of all the activities of teacher.

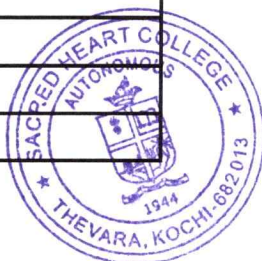
Dr. Abi T. G. thanked Dr. Jogy Alex for the very useful orientation programme.

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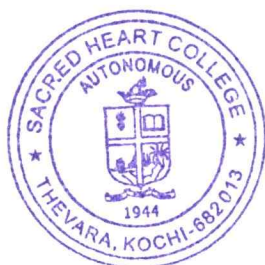
LIST OF PARTICIPANTS

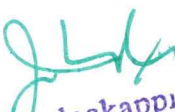
Sl. No.	Name
1.	Dr. Minipriya R
2.	Mr. Syamlal M S
3.	Mr. Vishnu Raj P.
4.	Dr. K V Raju
5.	Dr. P E Cherian
6.	Ms. Agile Joy
7.	Dr. V T Jose
8.	Dr. C S Francis
9.	Dr. K M Johnson
10.	Dr. Tom C Thomas
11.	Fr. Sabu Thomas
12.	Mr. Shijo Varghese
13.	Fr. Dr. Joseph Varghese
14.	Dr. Rajesh M
15.	Mr. R K Varghese
16.	Mr. Benny Varghese
17.	Mr. Sibi K I
18.	Dr. Mathew Jose K
19.	Dr. Joseph George
20.	Ms. Tessa Mary Jose
21.	Mr. Sanu Varghese
22.	Mr. Sajoy P B
23.	Mr. James V George
24.	Fr. Tomy P.P.
25.	Dr. Remya Ramachandran
26.	Dr. M. S. Francis
27.	Dr. Giby Kuriakose
28.	Fr. Dr. Jose John
29.	Dr. I'Ma Neerakkal
30.	Mr. Ebin P. J




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Sl. No.	Name
31.	Mr. Kiran George Koshy
32.	Ms. Princy Mol A. P.
33.	Dr. Joseph John
34.	Dr. Jose K.B
35.	Dr. Joseph T Moolayil
36.	Dr. Thommachen Xavier
37.	Dr. Sebastian V.S
38.	Dr. Ignatious Abraham
39.	Mr. Midhun Dominic C D
40.	Mr. Senju Devassykutty
41.	Dr. June Cyriac
42.	Dr. Ramakrishnan S
43.	Dr. Abi T G
44.	Dr. T.J. James
45.	Dr. Cyriac Antony
46.	Mr. W T Paul
47.	Mr. M P Sebastian
48.	Mr. Jinesh P Joseph
49.	Ms. Minnumol P K
50.	Dr. Roby Cherian
51.	Dr. Jimmy Sebastian
52.	Dr. Sumod S G
53.	Dr. Mathew George
54.	Dr. Pius Augustine
55.	Dr. Samson Davis
56.	Dr. M. K. Raju
57.	Dr. Philip Mathew
58.	Dr. Mathew M J
59.	Mr. Jobin C Tharian
60.	Dr. K A Raju
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