3 Messages

Inbox **Employment Offer from Ind...**

Abin Thomas 25/01/21

To: akshay7achus@gmail.c... & 3 more

Akshay N Joshi/ Kochi

Dear Akshay,

Congratulations!

Further to your application for employment with us & the subsequent selection process, we are delighted to offer you a position of **Business Development Manager** to be initially based out of **Banerjee Road.** However, the Bank at the sole discretion can transfer you to any of its offices in India and abroad.

This offer is based on your profile, relevant work experience and performance in the selection process. The offer is subject to -

1. Your date of commencement of employment being on **01st Feb 2021.**
2. You being certified medically fit for the job for which a medical test will be conducted post offer-acceptance.
3. Verification of your testimonials in support of qualifications, experience, compensation, Last 2 employments (Offer Letter & Relieving letter) & age
4. Satisfactory reference check.

This has been detailed in the Compensation Detail Table (**Annexure A**)

IndusInd Bank

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IndusInd Bank

Name		Akshay N Joshi
Grade Nomenclature		AM
Market Designation		Business Development Manager
Grade Band		Junior Management
Function (Business Unit)		Consumer Banking
Department		Branch Banking
Organization Unit (OU)		CB-AL-Business Development
Branch		Banerjee Road
City		Kochi
Reporting Manager ECN		100355
Reporting Manager Name		Neethu Mohan
Cost Center Code		8161
Compensation Heads	(Rs. PM)	(Rs. PA)
Basic	7,100	85,200
HRA	3,550	42,600
Conveyance Allowance	1,600	19,200
Officer Allowance	102	1,225
Statutory Bonus	2,400	28,800
Medical Reimbursement	1,250	15,000
Monthly Gross - (A)	**16002**	**1,92,025**
LTA - (B)	542	6,500
Employer PF Contribution - (C)	1,206	14,475
Annual Guaranteed Cash - D (A+B+C)	**17750**	**2,13,000**
Gratuity - (E)	342	4,098
Insurance Costing - Mediclaim & GPAI - (F)	892	10,700
Cost to Company - G (D+E+F)	**18984**	**2,27,798**

Please treat this offer and all other contents of this email as strictly private and confidential. If the above offer is acceptable to you, you may kindly give your acceptance within 2 days of this email.

We look forward to the opportunity to work with you in an environment that is successful and mutually challenging and rewarding.