BSA

APPENDIX –II- CONTRACT LETTER WITH NEEM TRAINEE

Date:11-Dec-2020

NEEM Trainee No: 75328

Dear Mr. /Miss. Subbalakshmi M S

NEEM – Trainee Contract letter

We are pleased to engage you as NEEM Trainee subject to the following terms & Conditions:

1. The period of training shall be Date Of Joining with11-Dec-2020and Date Of Completion 10-Dec-2023.
2. It shall not be obligatory on the part of the NEEM Agent to offer any employment to the apprentices on successful completion of period of trainee in his/her establishment nor shall it be obligatory on the part of the NEEM trainee to accept any employment under the employer, As NEEM trainee undergoing training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
3. As NEEM trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
4. As NEEM trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
5. As NEEM trainee you shall maintain a record of your work during the period of the NEEM TRAINING in a Performa Prepared and approved by NEEM agent.
6. When the contract of training is terminated for failure on your part to carry out the terms of contract, you shall refund to the NEEM agent as cost of training such amount as may be determined by NEEM agent. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
7. The Contract of training can be terminated without compensation payment to the NEEM trainee- i. If you secure gainful employment (on production of copy of the appointment letter): and ii. If you are unable to continue training on medical grounds(on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon attached to any Government Hospital.
8. For breach of contract by NEEM agent, NEEM agent shall pay compensation to you in accordance with the Minimum wages specified for that category.
9. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.
10. NEEM agent will formulate a "Training Programme" for the training of NEEM Trainee and shall make suitable arrangements for facilitating the same.
11. NEEM trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/her attached for training.
12. The stipend for a particular month shall be paid before the 10th of the following month.
13. Any disagreement of dispute between NEEM agent and the NEEM trainee arising out of the Contract shall be referred to the Governing body of NEEM agent.

ENDORSEMENT

I hereby confirm acceptance of the above NEEM contract letter, on the terms and conditions stipulated therein, I understand and agree that my signing this contract does not constitute employment by NEEM agent or any guarantee of employment.

For BSA Corporation Ltd.

Authorized Signatory

Acceptance and Agreed

Name: Subbalakshmi M S

BSA Corporation Ltd.

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