SACRED HEART COLLEGE THEVARA KOCHI KERALA

**Sajoy P B <sajoypb@shcollege.ac.in>**

# Fwd: Letter of Intent - Kalyani Baskar - Ref. No.: 8481683

1 message

**Kalyani Baskar** <kalyanibaskar007@gmail.com> Thu, Nov 28, 2019 at 3:54 PM
To: sajoypb@shcollege.ac.in

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Tue, 11 Dec 2018, 9:05 pm
Subject: Letter of Intent - Kalyani Baskar - Ref. No.: 8481683
To: <kalyanibaskar007@gmail.com>

## Campus - Letter Of Intent

11-Dec-2018

Dear Kalyani Baskar,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Financial Analyst** which will be in Career Band **Trainee-Group A** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

| | |
|---|---|
| Basic | 8,334 |
| HRA | 4,167 |
| Bonus | 1,667 |
| Wipro Benefits Plan (WBP) | 3,349 |
| **Total Fixed Cash** | **17,517** |
| PF (Employer Contribution) | 1,000 |
| Gratuity | 443 |
| **Total Fixed Compensation** | **18,960** |
| **Other Compensation Benefits** | |
| Health benefit (Medical) | - |
| ESI | 832 |
| **Variable Pay** | |
| Target Variable Pay | 1,042 |
| **Target Cost to Company per month** | **20,834** |
| **Total Cost to Company per annum** | **2,50,008** |

**Your salary offer will be revised on an annual basis provided you attain minimum performance level as per the performance management policy and academic scores, as per the table below:**

| Period | Annual Salary(INR) |
|---|---|
| First Year | 2.5 Lakhs |

| | |
|---|---|
| Second Year | 3.5 Lakhs |
| Third Year | 5.0 Lakhs |

**(*)The increase in compensation at the end of each year of study will be at the discretion of Wipro subject to your satisfactory progress of study, on-the-job performance, acquisition of skills, behavior, regularity and punctuality in attendance for classes and regular work.**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited,
**Sunil Kalachar**
**General Manager - Talent Acquisition**

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