Dr.Reddy's

Dr. Reddy's Laboratories Ltd.
Integrated Product Development
Innovation Plaza
Survey No. 42, 45 & 46,
Bachupally Village, Bachupally Mandal,
Medchal Malkajgiri District,
Telangana State, INDIA - 500 090.

Tel : 91 40 4434 6000
Fax : 91 40 4434 6285
Email : mail@drreddys.com

Ref ID: 0000003225
Dated: 14/6/2018

To,

Athira P R,
Padinjare Vadakarasseril,
K S Mangalam, Vaikom,
Kottayam,
Kerala,
686608,
India

Dear Athira,

SUBJECT: Offer cum Appointment letter for the post of **Trainee Research Associate**

On behalf of the management of Dr Reddy's Laboratories Limited, I take great pleasure in offering you appointment as **Trainee Research Associate** in the work level **TT.**

The terms and conditions of the employment are as per Annexure - I.

Your fixed Total Cost to Company (TCC), including all benefits will be **INR 220000.00** (Rupees Two Lakh Twenty Thousand only) per annum. The detailed break up of the TCC is as per in Annexure-II.

This offer is subject to your medical fitness and on our understanding that all the details given in your job application form are correct and complete in all respects.

Please return one duly signed copy of this offer to us at the above mentioned address as a token of your acceptance.Your tentative joining date will be **July 29, 2018.** In case you do not join the organization on or before the above date the offer shall stand cancelled.

We welcome you to Dr Reddy's and look forward to your significant personal and professional growth during your association with us.

With best wishes,

Yours faithfully,

For **Dr. Reddy's Laboratories Ltd.**

Kaushik Ray
Vice President and Head HR – IPDO

ACCEPTANCE

I have read and understood the terms and conditions mentioned above and those in Annexure I and II. I also agree that the TCC and related components are confidential between the organization and myself. I undertake that there would be no breach of this confidentiality agreement. I hereby accept the employment on the said terms and conditions.

I will be joining the organization on or before 23 July 2018

Signature: Athira
Date: 23-7-2018

Athira