

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

DEPARTMENT OF SOCIOLOGY
SACRED HEART COLLEGE(AUTONOMOUS)
THEVARA, KOCHI , KERALA 682013

&

BLESS RETIREMENT LIVING
CHEMPARAKKI, SOUTH VAZHAKKULAM,
Kochi, Kerala 683105

FOR

INTERNSHIP PROGRAMME

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 01st day of JUNE - Name of Month - Two Thousand and Nineteen (01-06-2019) Date in Numerals, by and between

(Name and Address of Institution, the First Party) DEPARTMENT OF SOCIOLOGY, SACRED HEART COLLEGE (AUTONOMOUS), THEVARA, KOCHI, KERALA 682013 represented herein by its Name of Competent Authority / Representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

(Name and Address of Internship organization, the Second Party) BLESS RETIREMENT LIVING, CHEMPARAKKI, SOUTH VAZHAKKULAM, Kochi, Kerala 683105 represented herein by its Zonal / Divisional Head, Name of Competent Authority / Representative, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - (i) (Name of Institution) DEPARTMENT OF SOCIOLOGY, SACRED HEART COLLEGE, THEVARA, KOCHI
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) BLESS RETIREMENT LIVING, CHEMPARAKKI, SOUTH VAZHAKKULAM, Kochi, Kerala 683105 (Name of Internship organisation -), the Second Party is engaged in the fields of - PROVIDING HEALTHY LIVING FACILITY FOR RETIRED PEOPLE (name of trade and services under the industry concerned - - and related fields)

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH



CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 First party shall select six students who are currently enrolled for undergraduate or post-graduate course in the Dept. of Sociology and send to the Second party for internship.
- 2.2. The total number of interns to be selected and sent to the internship can be increased or decreased if both parties agree.
- 2.3. The period of internship begins with the Semester break as well as Annual vacation (soon after End Semester Examinations), normally expected in the months of November and April of every year.
- 2.4. The duration of the internship is a minimum of two weeks to one month. The duration can be reduced or extended on mutual agreement.
- 2.5. Internship Organization (Second party) will host interns and provide a planned, supervised program of internship experience for them.
- 2.6. Interns should not be designated to do any other miscellaneous activities/duties other than the responsibilities strictly pertaining to their internship.
- 2.7. The second party shall provide food and accommodation, if required by the interns.
- 2.8. Interns have no claim of stipend/remuneration from the second party for the



- 2.9. Internship Organization will maintain a safe, positive, and respectful learning environment for Student.
- 2.10. Internship Organization will be solely responsible for the manner and means by which the work is performed and for maintaining a safe workplace environment for Student.
- 2.11. Internship Organization will provide Student with ongoing guidance and feedback during the course of the internship.
- 2.12. Internship Organization will maintain records and reports on Student's performance and provide written evaluations of Student's performance to the first party.
- 2.13. Certificate will be issued to the intern by the first party after the successful completion of the internship.
- 2.14. An authorized person designated by the first party can visit the interns, whenever required, at the internship organization and assess the progress of the internship programme.
- 2.15. Nothing in this MOU shall create an employment relationship, agency relationship, joint venture, partnership agreement between the first party and second party.
- 2.16. Dept. of Sociology, S H College and Internship Organization-Bless Retirement Living shall exchange no money, assess no costs, and charge no fees in connection with this



This MOU may not be amended except by a written agreement of the parties.

**CLAUSE 3
INTELLECTUAL PROPERTY**

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

**CLAUSE 4
VALIDITY**

- 4.1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms.
- 4.2. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.



**CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

First Party

Second Party



AGREED:

For DEPT. OF SOCIOLOGY

For BLESS RETIREMENT LIVING

[Signature]
01/06/19
BENNY VARGHESE
Associate Professor & Head
Department of Sociology
Sacred Heart College
Thevara, Cochin-682 013

[Signature]
Gijo Antony
Managing Director

Name of Institution DEPARTMENT OF SOCIOLOGY	Name of Internship Organization BLESS RETIREMENT LIVING
Address SACRED HEART COLLEGE THEVARA, KOCHI, KERALA 682013	Address CHEMPARAKKI, SOUTH VAZHAKKULAM, Kochi, Kerala 683105
Contact Details	Contact Details
E-mails	E-mails
Web	Web

Witness 1: *[Signature]*
6/11/19

*Prof. Sibi, K. /
Dept. of Sociology
S. H. College, Thevara*

Witness 2:
*Baba Joseph,
Chairman
Bless Retirement Living
Chemparakki.*