Off :0484 - 2663813 2663380 Res :0484 - 2663225



# SACRED HEART COLLEGE

(Nationally accredited at the Five Star Level) Thevara Cochin - 682 013 Kerala, India

No.75/A/SOC/7/2007

Date 5-12-2007

FORM I

# **APPOINTMENT ORDER**

Sri Sibi K.I., Karunakkal House, Vazhakkala, Kakkanad
Rrnakulan is appointed/promoted as
Lecturer in Sociology
under the educational agency on a pay of Rs. <u>8000/-</u> .p.m. in the scale of Rs. <u>8000 - 275 - 13500</u>
in the Sacred Heart College, Thevara from 5-12-2007 to
Temporarily permanently, subject to the provisions Mahathma Gandhi University Act 1985 and the
Statutes, Ordinances & Regulations made thereunder and such other rules and orders issued from
time to time by the Mahatma Gandhi University or by such other authority who may be competent to issue such Rules, Orders etc. under the said Statutes.

( Retirement vacancy of Rev. Fr. Abraham Wallarackal)



(MANAGER)

e-mail : shoffice@sanchamet.in



Phone : Principal

Off: 0484-315380 Res (: 0484-311225 0484-315948

# SACRED HEART COLLEGE

THEVARA, COCHIN-682013

No AS.ATS./00

Date 6=3=2000

FORM 1

# APPOINTMENT ORDER

Sri.Benny Varghese, Lecturer, Dept. of Sociology

retirement vacancy of Rev.Dr.Jose Kurledath under the Educational Agency on a pay of Rs2050-p.m in the scale of Rs2060-3200 in the Sacred Heart College, Thevara, from 1-3-2000F.N., to. -

perminently; subject to the provisions of Mahatma Gandhi University Act 1985 and the Statutes, Ordinances & Regulations made thereunder and such other rules and orders issued from time to time by the Mahatma Gandhi University or by such other authority who may be competent to issue such rules, orders etc. under the said Statutes.

MANAGER





# APPOINTMENT ORDER

**Ms. Achu Alex** SI Flat Kurishupally Road Perumanoor Ernakulam 682036

Dear Madam,

With reference to your application and the subsequent interview you had with us, we have the pleasure in informing you that you have been appointed as Guest Faculty in our College on the following conditions.

- 1. This appointment will be on a contract basis starting from June 1<sup>st</sup> to 31<sup>st</sup> March.
- Your duties will be that of an Assistant Professor in addition to other duties that may be assigned to you from time to time by the authorities of the college. Your services will be governed by the rules and regulations of the college in force from time to time.
- 3. You shall not relinquish the employment during the course of the year, i.e., before 31st of March.
- 4. On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.
- 5. You shall be given a salary of Rs.400/- per hour.



Principal

Date :01.06.2015

, Achu Alex ....., hereby accept this appointment 

Place . Theyaga Date :...01.06.2015



#### **APPOINTMENT ORDER**

**Dr. Soorya Gopi** Komal Vihar Netaji Road, Edappally P.O Kochi 682024.

Dear Madam,

- You are appointed as Guest Faculty in the Department of Sociology, Sacred Heart College (Autonomous), Thevara with effect from June 6<sup>th</sup>, 2019 with a payment of Rs. 400/- per hour till 30<sup>th</sup> April 2020.
- You have to surrender your certificates of eligibility for the post on being appointed.
- You may relinquish the job, with an advance notice of one month, or payment of one month salary.
- If your performance is not to the satisfaction of the Management, you may be relieved of the job with a notice of one month.
- You will have a six day work schedule, with second Saturday, being holiday.
- If the management requires your service on a prescribed holiday, another day could be availed as a holiday, instead, with due permission.
- Your work time shall be from 9.15 am to 4.30 pm.
- You will have 20 holidays for the year. However, in a month, not more than two days and a half could be utilized, beyond which would incur loss of pay for the day. You can avail of Onam and Christmas holidays. And two weeks of paid holidays during summer, this could be availed together or in 2 or 3 segments, with the concurrence of the Principal.
- You have to ensure that there is at least one publication every year.
- You will have to undergo at least one training programme for self-improvement every year.
- Your appointment will be considered probation for one year, as a norm ending on March 31<sup>st</sup>.
- On the basis of your performance the probation may be further extended.
- On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.

- Facilitating learning of the students and their overall development, including value education.
- Engaging classes as per the schedule
- Being available to engage a class, on instruction by HoD or principal, if teacher concerned is not available
- Promoting extra-curricular and co-curricular activities, and accompanying students on such occasions, especially on Saturdays.
- Participation in activities like camp, accompanying students for competitions and study tours etc. are part of your duty, and no extra remuneration would be paid for the same. (A minimum of 2 study trips/a camp is expected of you.)
- Preparation of a research project and application of the same for a funding agency is mandatory for consideration for your continuance.
- Assisting the college authorities in administration, maintenance of discipline, preparing and implementation of projects.
- Any other task assigned by the HoD or principal
- You are to keep an account of your activities and tasks as a teacher, in a diary, and make it available to the HoD or principal on demand.



Principal

06.06.2019

I have read and understood, and accept the terms and conditions laid down.

Signature of the Appointee

Date: 17.06.2019



# APPOINTMENT ORDER

**Ms. Geethu P G** Puthanpuraikal House Mundamveli PO Kochi- 7

Dear Madam,

With reference to your application and the subsequent interview you had with us, we have the pleasure in informing you that you have been appointed as Guest Faculty in our College on the following conditions.

- 1. This appointment will be on a contract basis starting from June 1<sup>st</sup> to 31<sup>st</sup> March.
- Your duties will be that of an Assistant Professor in addition to other duties that may be assigned to you from time to time by the authorities of the college. Your services will be governed by the rules and regulations of the college in force from time to time.
- 3. You shall not relinquish the employment during the course of the year, i.e., before 31st of March.
- 4. On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.
- 5. You shall be given a salary of Rs.400/- per hour.



Principal

Date :01.06.2015

<i>I,</i>	(geethu	PG	 , hereby	accept this appointment
	, I de	-		

Place . Thevara Date : 1/6/15

Signature	Grently
Name	: Greathu PG



### **APPOINTMENT ORDER**

**Ms. Jayanthy Devi** *R* Sreevilasam", Thundathunkadavu, Varapuzha P.O, Cochin - 683517.

Dear Madam,

- You are appointed as Guest Faculty in the Department of Sociology, Sacred Heart College (Autonomous), Thevara with effect from June 3<sup>rd</sup>, 2019 with a payment of Rs. 400/- per hour till 30<sup>th</sup> April 2020.
- You have to surrender your certificates of eligibility for the post on being appointed.
- You may relinquish the job, with an advance notice of one month, or payment of one month salary.
- If your performance is not to the satisfaction of the Management, you may be relieved of the job with a notice of one month.
- You will have a six day work schedule, with second Saturday, being holiday.
- If the management requires your service on a prescribed holiday, another day could be availed as a holiday, instead, with due permission.
- Your work time shall be from 9.15 am to 4.30 pm.
- You will have 20 holidays for the year. However, in a month, not more than two days and a half could be utilized, beyond which would incur loss of pay for the day. You can avail of Onam and Christmas holidays. And two weeks of paid holidays during summer, this could be availed together or in 2 or 3 segments, with the concurrence of the Principal.
- You have to ensure that there is at least one publication every year.
- You will have to undergo at least one training programme for self-improvement every year.
- Your appointment will be considered probation for one year, as a norm ending on March 31<sup>st</sup>.
- On the basis of your performance the probation may be further extended.
- On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.

PTO

- Facilitating learning of the students and their overall development, including value . education.
- Engaging classes as per the schedule
- Being available to engage a class, on instruction by HoD or principal, if teacher concerned is not available
- · Promoting extra-curricular and co-curricular activities, and accompanying students on such occasions, especially on Saturdays.
- · Participation in activities like camp, accompanying students for competitions and study tours etc. are part of your duty, and no extra remuneration would be paid for the same. (A minimum of 2 study trips/a camp is expected of you.)
- · Preparation of a research project and application of the same for a funding agency is mandatory for consideration for your continuance.
- · Assisting the college authorities in administration, maintenance of discipline, preparing and implementation of projects.
- Any other task assigned by the HoD or principal
- You are to keep an account of your activities and tasks as a teacher, in a diary, and make . it available to the HoD or principal on demand.



Principal

03.06.2019

I have read and understood, and accept the terms and conditions laid down.

Fayarthy des Suresh Signature of the Appointee

Date: 17.5.2019



#### **APPOINTMENT ORDER**

**Ms. Savya. V Neelamkavil** Neelankavil House Alur PO, Muttom , Thrissur - 680602

Dear Madam,

- You are appointed as Guest Faculty in the Department of Sociology, Sacred Heart College (Autonomous), Thevara with effect from June 6<sup>th</sup>, 2018 with a payment of Rs.400/- per hour till 30<sup>th</sup> April 2019.
- You have to surrender your certificates of eligibility for the post on being appointed.
- You may relinquish the job, with an advance notice of one month, or payment of one month salary.
- If your performance is not to the satisfaction of the Management, you may be relieved of the job with a notice of one month.
- You will have a six day work schedule, with second Saturday, being holiday.
- If the management requires your service on a prescribed holiday, another day could be availed as a holiday, instead, with due permission.
- Your work time shall be from 9.15 am to 4.30 pm.
- You will have 20 holidays for the year. However, in a month, not more than two days and a half could be utilized, beyond which would incur loss of pay for the day. You can avail of Onam and Christmas holidays. And two weeks of paid holidays during summer, this could be availed together or in 2 or 3 segments, with the concurrence of the Principal.
- You have to ensure that there is at least one publication every year.
- You will have to undergo at least one training programme for self-improvement every year.
- Your appointment will be considered probation for one year, as a norm ending on March 31<sup>st</sup>.
- On the basis of your performance the probation may be further extended.
- On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.

- Facilitating learning of the students and their overall development, including value education.
- Engaging classes as per the schedule
- Being available to engage a class, on instruction by HoD or principal, if teacher concerned is not available
- Promoting extra-curricular and co-curricular activities, and accompanying students on such occasions, especially on Saturdays.
- Participation in activities like camp, accompanying students for competitions and study tours etc. are part of your duty, and no extra remuneration would be paid for the same. (A minimum of 2 study trips/a camp is expected of you.)
- Preparation of a research project and application of the same for a funding agency is mandatory for consideration for your continuance.
- Assisting the college authorities in administration, maintenance of discipline, preparing and implementation of projects.
- Any other task assigned by the HoD or principal
- You are to keep an account of your activities and tasks as a teacher, in a diary, and make it available to the HoD or principal on demand.



Principal

06.06.2018

I have read and understood, and accept the terms and conditions laid down.

Signature of the Appointee

Date: 6/6/18



### **APPOINTMENT ORDER**

**Ms. Snehalatha P** Manu Nivas Udayanapuram PO Vaikom- 686143

Dear Madam,

- You are appointed as Guest Faculty in the Department of Sociology, Sacred Heart College (Autonomous), Thevara with effect from June 6<sup>th</sup>, 2018 with a payment of Rs.17,000/- p.m. till 30<sup>th</sup> April 2019.
- You have to surrender your certificates of eligibility for the post on being appointed.
- You may relinquish the job, with an advance notice of one month, or payment of one month salary.
- If your performance is not to the satisfaction of the Management, you may be relieved of the job with a notice of one month.
- You will have a six day work schedule, with second Saturday, being holiday.
- If the management requires your service on a prescribed holiday, another day could be availed as a holiday, instead, with due permission.
- Your work time shall be from 9.15 am to 4.30 pm.
- You will have 20 holidays for the year. However, in a month, not more than two days and a half could be utilized, beyond which would incur loss of pay for the day. You can avail of Onam and Christmas holidays. And two weeks of paid holidays during summer, this could be availed together or in 2 or 3 segments, with the concurrence of the Principal.
- You have to ensure that there is at least one publication every year.
- You will have to undergo at least one training programme for self-improvement every year.
- Your appointment will be considered probation for one year, as a norm ending on March 31<sup>st</sup>.
- On the basis of your performance the probation may be further extended.
- On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.

PTO

- Facilitating learning of the students and their overall development, including value education.
- Engaging classes as per the schedule
- Being available to engage a class, on instruction by HoD or principal, if teacher concerned is not available
- Promoting extra-curricular and co-curricular activities, and accompanying students on such occasions, especially on Saturdays.
- Participation in activities like camp, accompanying students for competitions and study tours etc. are part of your duty, and no extra remuneration would be paid for the same. (A minimum of 2 study trips/a camp is expected of you.)
- Preparation of a research project and application of the same for a funding agency is mandatory for consideration for your continuance.
- Assisting the college authorities in administration, maintenance of discipline, preparing and implementation of projects.
- Any other task assigned by the HoD or principal
- You are to keep an account of your activities and tasks as a teacher, in a diary, and make it available to the HoD or principal on demand.



Principal

06.06.2018

I have read and understood, and accept the terms and conditions laid down.

Signature of the Appointee

Date: 6 6 18



## **APPOINTMENT ORDER**

**Ms. Sreelakshmi C S** 'Sreenandanam', Chakkalaparambil House, Papu Asan Lane, Thevara P O Kochi 682013.

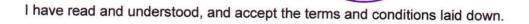
Dear Madam,

- You are appointed as Guest Faculty in the Department of Sociology, Sacred Heart College (Autonomous), Thevara with effect from June 3<sup>rd</sup>, 2019 with a payment of Rs.17,000/- p.m. till 30<sup>th</sup> April 2020.
- You have to surrender your certificates of eligibility for the post on being appointed.
- You may relinquish the job, with an advance notice of one month, or payment of one month salary.
- If your performance is not to the satisfaction of the Management, you may be relieved of the job with a notice of one month.
- You will have a six day work schedule, with second Saturday, being holiday.
- If the management requires your service on a prescribed holiday, another day could be availed as a holiday, instead, with due permission.
- Your work time shall be from 9.15 am to 4.30 pm.
- You will have 20 holidays for the year. However, in a month, not more than two days and a half could be utilized, beyond which would incur loss of pay for the day. You can avail of Onam and Christmas holidays. And two weeks of paid holidays during summer, this could be availed together or in 2 or 3 segments, with the concurrence of the Principal.
- You have to ensure that there is at least one publication every year.
- You will have to undergo at least one training programme for self-improvement every year.
- Your appointment will be considered probation for one year, as a norm ending on March 31<sup>st</sup>.
- On the basis of your performance the probation may be further extended.
- On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.

PTO

- Facilitating learning of the students and their overall development, including value education.
- Engaging classes as per the schedule
- Being available to engage a class, on instruction by HoD or principal, if teacher concerned is not available
- Promoting extra-curricular and co-curricular activities, and accompanying students on such occasions, especially on Saturdays.
- Participation in activities like camp, accompanying students for competitions and study tours etc. are part of your duty, and no extra remuneration would be paid for the same. (A minimum of 2 study trips/a camp is expected of you.)
- Preparation of a research project and application of the same for a funding agency is mandatory for consideration for your continuance.
- Assisting the college authorities in administration, maintenance of discipline, preparing and implementation of projects.
- Any other task assigned by the HoD or principal
- You are to keep an account of your activities and tasks as a teacher, in a diary, and make it available to the HoD or principal on demand.

03.06.2019



Signature of the Appointee

Date: 03.06 .2019 .

Principal



### **APPOINTMENT ORDER**

**Ms. Surabhi Ghai** Yamunalayam Changampuzha Nagar Kalamaserry, Cochin- 682033.

#### Dear Madam,

- You are appointed as Guest Faculty in the Department of Sociology, Sacred Heart College (Autonomous), Thevara with effect from June 6<sup>th</sup>, 2018 with a payment of Rs.400/- per hour till 30<sup>th</sup> April 2019.
- You have to surrender your certificates of eligibility for the post on being appointed.
- You may relinquish the job, with an advance notice of one month, or payment of one month salary.
- If your performance is not to the satisfaction of the Management, you may be relieved of the job with a notice of one month.
- You will have a six day work schedule, with second Saturday, being holiday.
- If the management requires your service on a prescribed holiday, another day could be availed as a holiday, instead, with due permission.
- Your work time shall be from 9.15 am to 4.30 pm.
- You will have 20 holidays for the year. However, in a month, not more than two days and a half could be utilized, beyond which would incur loss of pay for the day. You can avail of Onam and Christmas holidays. And two weeks of paid holidays during summer, this could be availed together or in 2 or 3 segments, with the concurrence of the Principal.
- You have to ensure that there is at least one publication every year.
- You will have to undergo at least one training programme for self-improvement every year.
- Your appointment will be considered probation for one year, as a norm ending on March 31<sup>st</sup>.
- On the basis of your performance the probation may be further extended.
- On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.

- Facilitating learning of the students and their overall development, including value education.
- Engaging classes as per the schedule
- Being available to engage a class, on instruction by HoD or principal, if teacher concerned is not available
- Promoting extra-curricular and co-curricular activities, and accompanying students on such occasions, especially on Saturdays.
- Participation in activities like camp, accompanying students for competitions and study tours etc. are part of your duty, and no extra remuneration would be paid for the same. (A minimum of 2 study trips/a camp is expected of you.)
- Preparation of a research project and application of the same for a funding agency is mandatory for consideration for your continuance.
- Assisting the college authorities in administration, maintenance of discipline, preparing and implementation of projects.
- Any other task assigned by the HoD or principal
- You are to keep an account of your activities and tasks as a teacher, in a diary, and make it available to the HoD or principal on demand.



Principal

I have read and understood, and accept the terms and conditions laid down.

Signature of the Appointee

06.06.2018

Date: 6-6.18



# APPOINTMENT ORDER

Dr. Usha Babu George Cheruthazhoor House KC Joseph Road, Panampilly Nagar Cochin 682036 .

Dear Madam,

With reference to your application and the subsequent interview you had with us, we have the pleasure in informing you that you have been appointed as Visiting Faculty in our College on the following conditions.

- 1. This appointment will be on a contract basis starting from June 1st to 31st March.
- 2. Your duties will be that of a Visiting Faculty in addition to other duties that may be assigned to you from time to time by the authorities of the college. Your services will be governed by the rules and regulations of the college in force from time to time.
- 3. You shall not relinquish the employment during the course of the year, i.e., before 31st of March.
- 4. On satisfactory completion of the same, you may be appointed on a regular basis from next academic year.
- 5. You shall be given a salary of Rs.500/- per hour.



Principal

Date :01.06.2015

Place : Thevara Date : 01-06.2015

Signature : Wbg Name : Ulha B Genge