Sacred Heart College (Autonomous)

Department of Commerce

Master of Commerce [Finance and Taxation]

Course plan

Academic Year: 2018-19

Semester III

COURSE PLAN

PROGRAMME	Master of Commerce	SEMESTER	111
COURSE CODE AND TITLE	16P3COMT11 MANAGEMENT ACCOUNTING	CREDIT	4
HOURS/WEEK	5	HOURS/SEM	90
FACULTY NAME	Sanu Varghese		

COURSE OBJECTIVES
To understand the concept of cash flow and prepare cash flow statement
To understand the concept of flow of fund and prepare fund flow statement
To understand various ratios as a tool of financial analysis and take suitable financial decisions
To understand the concept of price level accounting and apply in real life situation
Proper reporting of information to various level of management
To Analyse financial performance of companies and identify the strength and weakness
To demonstrate their competence and analytical skill
Managerial decision making through analysis of financial statements

SESSION	ΤΟΡΙϹ	LEARNING RESOURCES	VALUE ADDITIONS	REMARKS
	MODULE I – Management Accounting			
1	Financial statements ,meaning, essentials	PPT/Lecture/	Q & A	
		problem	Session	
		solving		
2	Importance, characteristics, nature	PPT/Lecture/		
		problem		
		, solving		
3	Analysis and interpretation, objects and	PPT/Lecture/		
	importance of analysis and interpretation	problem		
		, solving		
4	Types of financial analysis, external and internal	-		
	analysis	problem		
		solving		
5	Horizontal analysis, vertical analysis	PPT/Lecture/		
0	riorizoniai anarysis, verticai anarysis	problem		
		solving		
6	Methods and techniques used in Financial analysis			
0	withous and teeningues used in r manerar anarysis	problem		
		solving		
7	comparative income statement and balance sheet	PPT/Lecture/		
/	comparative meone statement and balance sheet	problem		
		solving		
8	comparative income statement and balance sheet	PPT/Lecture/		
0	comparative income statement and balance sheet	problem		
		solving		
9	comparative income statement and balance sheet	PPT/Lecture/		
9	comparative income statement and balance sheet	problem		
		solving		
10	common size income statement and balance sheet	PPT/Lecture/		
10	common size income statement and balance sheet	problem		
		solving		
11	common size income statement and balance sheet	PPT/Lecture/		
11	common size income statement and balance sneet	problem		
		solving		
10	Trand analysis	PPT/Lecture/		
12	Trend analysis	problem		
		solving		
10	Trand analysis	PPT/Lecture/		
13	Trend analysis	problem		
		•		
1 /	Trand analysis	solving	Qui-	
14	Trend analysis	PPT/Lecture/	Quiz	
		problem		
	MODULE II	solving	<u> </u>	
4 5				[
15	5	PPT/Lecture/	Q & A	
	definition	problem	Session	
		solving		
16	objectives - importance and uses	PPT/Lecture/		

		ia na la la na	1	
		problem		
17	Classification of Ratios	solving		
17	Classification of Ratios	PPT/Lecture/ problem		
10		solving		
18	Profitability Ratios	PPT/Lecture/		
		problem		
10		solving		
19	Profitability Ratios	PPT/Lecture/ problem		
		solving		
20	Coverson retion	PPT/Lecture/		
20	Coverage ratios	problem		
		•		
21	Courses entires	solving PPT/Lecture/		
21	Coverage ratios	problem		
		solving		
22	Coverson retion	PPT/Lecture/		
22	Coverage ratios	problem		
		solving		
23	Turnover ratios	PPT/Lecture/		
25		problem		
		solving		
24	Turnover ratios	PPT/Lecture/		
24		problem		
		solving		
25	Turnover ratios	PPT/Lecture/		
25		problem		
		solving		
26	Financial ratios	PPT/Lecture/	Quiz	
		problem		
		solving		
27	Financial ratios	PPT/Lecture/		
		problem		
		solving		
28	Leverage ratios	PPT/Lecture/		
		problem		
		solving		
29	CIA-1	•		•
30	Leverage ratios	PPT/Lecture/		
		problem		
		solving		
31	Advantages and disadvantages of Ratios	PPT/Lecture/		
		problem		
		solving		
32	Preparation of Trading and Profit and Loss	PPT/Lecture/		
	account and Balance Sheet using Ratios	problem		
	0	solving		
33	Preparation of Trading and Profit and Loss	PPT/Lecture/		
	account and Balance Sheet using Ratios	problem		

		solving	
34	Preparation of Trading and Profit and Loss	PPT/Lecture/	
	account and Balance Sheet using Ratios	problem	
		solving	
35	Preparation of Trading and Profit and Loss	PPT/Lecture/	
	account and Balance Sheet using Ratios	problem	
	6	solving	
36	Preparation of Trading and Profit and Loss	PPT/Lecture/	
	account and Balance Sheet using Ratios	problem	
	C	solving	
37	Preparation of Trading and Profit and Loss	PPT/Lecture/	
	account and Balance Sheet using Ratios	problem	
		solving	
38	limitations of Ratios	PPT/Lecture/	
		problem	
		solving	
39	Discussion of important questions	PPT/Lecture/	
		problem	
		solving	
40	Discussion of important questions	PPT/Lecture/	
		problem	
		solving	
	MODULE III		
	Fund Flow analysis - introduction - meaning an	d PPT/Lecture/	Q & A
	definition of fund	problem	Session
41		solving	
	Need for Fund Flow statement- managerial Uses	PPT/Lecture/	
		problem	
42		solving	
	Procedures for the preparation of fund flow	PPT/Lecture/	
	statement	problem	
43		solving	
	Schedule of Changes in Working Capital	PPT/Lecture/	Quiz
		problem	
44		solving	
	Schedule of Changes in Working Capital	PPT/Lecture/	Q & Ans
		problem	Session
45		solving	
	Adjusted profit and loss account	PPT/Lecture/	
		problem	
46		solving	
	Fund Flow Statement	PPT/Lecture/	
		problem	
47		solving	
		d PPT/Lecture/	
	Balance Sheet	problem	
48		solving	
		d PPT/Lecture/	
	schedule of Changes in Working capital	problem	
49		solving	

	Uses of funds flow statement	PPT/Lecture/		
	oses of runus now statement	problem		
50		solving		
	Revision and discussion of important questions	PPT/Lecture/		
		problem		
51		solving		
	Preparation of fund flow statement	PPT/Lecture/		
		problem		
52		solving		
	Preparation of fund flow statement	PPT/Lecture/		
		problem		
53		solving		
	Preparation of fund flow statement	PPT/Lecture/		
		problem		
54		solving		
	Preparation of fund flow statement	PPT/Lecture/		
		problem		
55		solving		
	MODULE IV			
	Cash Flow Statement- Introduction - meaning and	PPT/Lecture/	Q & A	
	Definition of Cash	problem	Session	
56		solving		
	usefulness of Cash flow statement, scope	PPT/Lecture/		
		problem		
57		solving		
	Classification of Cash Flows	PPT/Lecture/		
		problem		
58		solving	-	
	Preparation of Cash Flow Statement	PPT/Lecture/		
50		problem		
59	Durant and Cool Elever Statement	solving		
	Preparation of Cash Flow Statement	PPT/Lecture/ problem		
60		solving		
00	Cash flow from financing activities	PPT/Lecture/		
	Cash now nom mancing activities	problem		
61		solving		
	Cash flow from investing activities	PPT/Lecture/		
	cush now nom nivesting uctivities	problem		
62		solving		
	Cash flow statement	PPT/Lecture/		
		problem		
63		solving		
	Cash flow statement	PPT/Lecture/		
		problem		
64		solving		
		PPT/Lecture/		
		problem		
65	Cash flow statement - Direct Method	solving		
66	Cash flow statement	PPT/Lecture/		

		problem
		solving
	Cash flow statement	PPT/Lecture/
		problem
67		solving
	Cash flow statement	PPT/Lecture/
		problem
68		solving
		PPT/Lecture/
	Difference between cash flow and fund flow	problem
69	statements	solving
	Cash flow statement	PPT/Lecture/
		problem
70		solving
	MODULE V	
		PPT/Lecture/
		problem
71	Inflation accounting-Meaning	solving
	CPP method	PPT/Lecture/
		problem
72		solving
, _		PPT/Lecture/
		problem
73	Replacement cost accounting technique	solving
75	CCA method	PPT/Lecture/
	CCA method	problem
74		solving
74	CCA method	PPT/Lecture/
	CCA method	problem
75		solving
75	0054	PPT/Lecture/
	COSA	problem
76		solving
70		Solving
	CIA – II	
	gearing adjustment	PPT/Lecture/
		problem
77		solving
	MWCA	PPT/Lecture/
_		problem
78		solving
	advantages and disadvantages of price level	PPT/Lecture/
	accounting.	problem
79		solving
	Discussion of important questions	PPT/Lecture/
		problem
80		solving
	Discussion of important questions	PPT/Lecture/
		problem
81		solving

82	Revision		
83	Revision		
84	Revision		
85	Revision		
86	Revision		
87	Revision		
88	Revision		
89	Revision		
90	Revision		

	Date of completion	Topic of Assignment & Nature of assignment (Individual/Group – Written/Presentation – Graded or Non-graded etc)	
1	4/8/2018	Preparation of Trading and Profit and Loss account and Balance Sheet using Ratios	
2	28/9/2018	Preparation of fund flow statement	

1. REFERENCE BOOKS

- 2. 1. Man mohan, Goyal.S.N : Principles of Management Accounting.
- 3. 2. Shashi.K.Gupta and Sharma.R.K : Management Accounting
- 4. 3. Gupta.S.P and Sharma.R.K : Management Accounting
- 5. 4. Kulshustia and Ramanathan : Management Accounting
- 6. 5. Maheswari.S.N : Management Accounting and Financial Control.
- 7. 6. Pandey .I.M : Principles of Management Accounting
- 8. 7. Khan.M.Y & Jain.P.K : Management Accounting
- 9. 8. Revi.M.Kishore : Management Accounting
- 10. 9. Jhamb H.V, Fundamentals of Management Accounting.

COURSE PLAN

PROGRAMME	MASTER OF COMMERCE	SEMESTER	3
COURSE CODE AND TITLE	16P3COMT12 - DIRECT TAXES – LAW AND PRACTICE	CREDIT	3
HOURS/WEEK	5	HOURS/SEM	90
FACULTY NAME DR. SAJOY P.B			

COURSE OBJECTIVES

To understand the procedure of computation of income under the head income from other sources.

To understand about aggregation of deemed income and deductions under Chapter VI A.

To know about various Income Tax Authorities and a brief introduction to TARC and GAAR.

To understand about assessment procedure and various types of assessments and a brief study on TDS, TCS and TAN.

To get a working knowledge about assessment of individuals and companies and computation of tax.

SESSION	ΤΟΡΙϹ	LEARNING RESOURCES	VALUE ADDITIONS	REMARKS
	MODULE I Introduction			
1	introduction Taxation, its objectives	Online Lecture, presentation	video	
2	Direct and indirect taxes	Online Lecture, presentation		
3	Direct tax law in India-changing section	Online Lecture, presentation		
4	Direct Taxes-basic concepts-income-gross total income-total income	Online Lecture, presentation	Group discussion	
5	Basic concepts-person-assessee-deemed assessee-assessee in default	Online Lecture, Discussion		
6	Role of tax-average rate of tax- Maximum marginal rate	Discussion, Flipped classroom		
7	Residential status	Discussion, Flipped classroom		
8	Residential status	Discussion, Flipped		

		classroom	
9	Incidence of tax	Discussion,	
_		Flipped	
		classroom	
10	Income except from tax	Online Lecture,	
		seminar,	
		discussion	
	MODULE II Heads of ind		
11	Heads of income-income from salary	Online Lecture,	
		seminar,	
		discussion	
12	Heads of income-income from salary	Online Lecture,	
	fields of meonie moone from surdry	seminar,	
		discussion	
13	Heads of income-income from salary	Online Lecture,	
15	field s of meonie meonie nom salary	seminar,	
		discussion	
14	Heads of income-income from salary	Online Lecture,	
14	fieads of meonie-meonie from salary	seminar,	
		discussion	
15	Useda of income income from colomy	Blended	
15	Heads of income-income from salary		
10		learning	
16	Heads of income-income from salary	Online Lecture,	
		seminar,	
		discussion	
17	Heads of income-income from salary	Online Lecture,	
		presentation	
18	Heads of income-income from salary	Online Lecture,	
		presentation	
19	Heads of income- income from house property	Online Lecture,	
		presentation	
20	Heads of incomeincome from house property	Online Lecture,	
		presentation	
21	Heads of income-income from house property	Online Lecture,	
		presentation	
22	Heads of income- profit and gains of business	Online Lecture,	
	or profession	presentation	
23	Heads of income-profit and gains of business or		
	profession	learning	
24	Heads of income-profit and gains of business or	Blended	
	profession	learning	
25	Heads of income-profit and gains of business or	Online Lecture,	
	profession	presentation	
26	Heads of income -profit and gains of business	Online Lecture,	
	or profession	presentation	
27	Heads of income- profit and gains of business	Online Lecture,	
	or profession	presentation	
28	Heads of income- capital gain-	Online Lecture,	
28	neads of income- capital gain-	Onnne Lecture,	

		presentation		
29	Heads of income- capital gain	Online Lecture,		
25	reads of meome- capital gain	presentation		
30	CIA I	presentation		
31	Heads of income -capital gain	Online Lecture,		
51	fields of meonie cupital gain	presentation		
32	Heads of income- capital gain	Online Lecture,		
	fields of meonie cupital gain	presentation		
	Heads of incomecapital gain	Online Lecture,		
33		presentation		
	Heads of income-capital gain	Online Lecture,		
34		presentation		
	Heads of income- income from other sources	Online Lecture,		
35		presentation		
	Heads of income- income from other sources	Online Lecture,	Quiz	
36		presentation		
	Heads of income- income from other sources	Online Lecture,		
37		presentation		
	Heads of income- income from other sources	Online Lecture,		
38		presentation		
	Heads of income- income from other sources.	Online Lecture,		
39		presentation		
	Heads of incomeincome from other sources	Online Lecture,	Case study	
40		presentation		
	Heads of income-income from other sources.	Flipped		
41		classroom		
	MODULE III			
	clubbing of income-setoff	Flipped		
		classroom		
42		Discussion		
	Carry forward and setoff	Online		
		Lecture,		
43		presentation		
	Carry forward and setoff	Online		
		Lecture,		
44		presentation		
	Carry forward and setoff	Online		
		Lecture,		
45		presentation		
	MODULE IV	T		
	Deduction from gross total income	Online		
		Lecture,		
46		presentation		
	Deduction from gross total income	Online		
		Lecture,		
47		presentation		
	Deduction from gross total income	Online		
48		Lecture,		

		presentation		
	Deduction from gross total income	Online		
	Deduction from gross total meonie	Lecture,		
49		presentation		
	Deduction from gross total income	Online		
		Lecture,		
50		presentation		
	Deduction from gross total income	Online		
	Deddellon nom gross total meonie	Lecture,		
51		presentation		
	Deduction from gross total income	Demonstration,	e-	
52		Discussion	resource	
_	Deduction from gross total income	Demonstration,		
53		Discussion		
	Deduction from gross total income	Discussion	e-	
54		210000000	resource	
	Deduction from gross total income	Online		
		Lecture,		
55		presentation		
	MODULE 5	1		
	assessment of individuals, computation of	Online		
	tax	Lecture,		
56		presentation		
	assessment of individuals, computation of	Lecture,	Quiz	
57	tax	Seminar		
-	assessment of individuals, computation of	Lecture,		
58	tax	Seminar		
	assessment of individuals, computation of	Lecture,		
59	tax	Discussion		
	assessment of HUF-	Lecture,		
60		Seminar		
	assessment of HUF-computation of tax	Lecture,		
61	I I I I I I I I I I I I I I I I I I I	Seminar		
	assessment of HUF-computation of tax	Online		
		Lecture,		
62		presentation		
	assessment of HUF-computation of tax	Lecture,	Quiz	
63	1	Seminar		
	assessment of HUF-computation of tax	Online		
	1	Lecture,		
64		presentation		
	assessment of HUF-computation of tax	Lecture,		
65	1	Discussion		
	assessment of HUF-computation of tax	Lecture,		
	1	Seminar		
66				

	assessment of HUF-computation of tax	Lecture,
67	1	Seminar
	computation of tax - agricultural income	Lecture,
68		Discussion
	computation of tax-agricultural income	Lecture,
69		Seminar
	computation of tax - agricultural income	Lecture,
70		Seminar
71	computation of tax - agricultural income.	Demonstration, Discussion
/1	computation of tax - agricultural income.	Demonstration,
72	computation of tax agricultural medile.	Discussion
	computation of tax - agricultural income	Online
		Lecture,
73		presentation
	computation of tax - agricultural income	Online
		Lecture,
74		presentation
	computation of tax - agricultural income	Online Lecture,
75		presentation
75	computation of tax - agricultural income	Online
		Lecture,
76		presentation
77	CIA II	
78	Revision and question paper discussion	
79	Revision and question paper discussion	
80	Revision and question paper discussion	
81	Revision and question paper discussion	
82	Revision and question paper discussion	
83	Revision and question paper discussion	
84	Revision and question paper discussion	
85	Revision and question paper discussion	
86	Revision and question paper discussion	
87	Revision and question paper discussion	
88	Revision and question paper discussion	
89	Revision and question paper discussion	
90	Revision and question paper discussion	

	Date of completion	Topic of Assignment & Nature of assignment	
		dividual/Group – Written/Presentation – Graded	
		or Non-graded etc)	
1		Need Textbook assignments- Problem solving, Workbooks, Problems, Textbook assignments	
2	28/7/2018	Problems	

GROUP ASSIGNMENTS/ACTIVITES – Details & Guidelines

	Date of completion	Topic of Assignment & Nature of assignment (Individual/Group – Written/Presentation – Graded or Non-graded etc)
1	5/9/2018	Computation of tax for a case

References

- 1. Income tax law and practice, Dr.H.C.Mehrotra &Goyal, Sahitya bhavan, Agra.
- 2. Direct tax law and practice, V.K.Singhaniya, Tax man publications.
- 3. Income tax law and practice, B S.Raman, United publishers,
- 4. Direct taxes, Bhagavathi Prasad, Viswaprakasan.
- 5. Direct Tax law and practice, AP.Philip, Soba Publications.
- 6. Income tax law and practice, Geethkrishnapai R.
- 7. Income tax law and practice, B.Bhattacharya

COURSE PLAN				
PROGRAMME	M. COM (FINANCE)AIDED	SEMESTER	3	
COURSE CODE AND TITLE	16P3COMT13 CORPORATE GOVERNANCE AND BUSINESS ETHICS	CREDIT	4	
HOURS/WEEK	5	HOURS/SEM	90	
FACULTY NAME	DR. JOSEPH GEORGE			

COURSE OBJECTIVES
To enhance knowledge on corporate governance
To equip with various business ethics topics and concepts
To familiar with clause 49 and the various provisions relating to the Act
To understand the concept of corporate excellence and its relevance

To comprehend on corporate image and relevance of Work Life Balance and QWL

SESSION	ΤΟΡΙϹ	LEARNING RESOURCES	VALUE ADDITIONS	REMARKS
1.	Introductory Session on Corporate Governance			
	MODULE - I: CORPORATE GOVERNANCE			
2.	Definition, nature , objectives of Corporate		Q & A Session	
	Governance	LECTURE		
	Need and importance of Corporate Governance			
3.	Factor influencing Corporate Governance			
	Basic principles and benefits of Corporate	LECTURE		
	Governance			
4.	Governance and management			
	Principles of good governance	LECTURE LECTURE		
5.	Different committees on Corporate Governance	LECTURE		
6.	Narrow and broad perception of Corporate	LECTURE		
	Governance			
7.	Stakeholders and Corporate Governance			
	Reasons for failure of Corporate Governance	LECTURE		
8.	Theories of Corporate Governance	LECTURE		
9.	Models of Corporate Governance	LECTURE		
10.	Pillars of Corporate Governance			
	Dimensions of Corporate Governance	LECTURE		
11.	Constituents of Corporate Governance	LECTURE		
12.	Corporate Mis governance and its causes	LECTURE		
13.	CGR		Real time	
	CGR Companies in India.	LECTURE	examples	
	MODULE - II: CORPORATE GOVERNANCE			
	REGULATIONS			
14.	Committees on Corporate Governance	LECTURE	Q & A Session	
15.	SEBI and its role in Corporate Governance			
	Objectives of SEBI	LECTURE		
16.	Clause 49	LECTURE		

	Objectives of Clause 49		
17.	Areas of corporate governance in Clause 49		
	Requirements under the Clause 49	LECTURE	
18.	Mandatory Requirements	LECTURE	
19.	Executive and non executive directors	LECTURE	
20.	Mandatory Requirements	LECTURE	
21.	ALP	LECTURE	
22.	Non-Mandatory Requirements	LECTURE	
23.	CEO/CFO certificate	LECTURE	
24.	Corporate Governance report	LECTURE	
25.	CIA – I	One Hour	
		Exam	
	MODULE - III: CORPORATE EXCELLENCE		
26.	Definition , significance of Corporate Excellence	LECTURE	Q & A Session
27.	Key indicator of Corporate Excellence	LECTURE	
	Technique for achieving Excellence		
28.	Benchmarking	LECTURE	
	Types of benchmarking	LECTORE	
29.	BPR, Six Sigma, Quality circle, CRM	LECTURE	
30.	Environmental Audit	LECTURE	
	Objectives of Environmental Audit	LECTORE	
31.	Scope of Environmental Audit	LECTURE	
32.	Corporate Excellence Models	LECTURE	
33.	The Chairman in a company		
	Duties of the chairman	LECTURE	
	Chairman and the meetings		
34.	Chairman and the CEO	LECTURE	
	Separation of the Chairman and the CEO		
35.	Role of chairman in corporate governance	LECTURE	
36.	Role of CEO in corporate governance	LECTURE	
37.	Organizational culture - meaning , definition and	LECTURE	

	features		
38.	Methods of learning Organizational culture	LECTURE	
	Importance of Organizational culture		
39.	Factors affecting Organizational culture		
	Function of Organizational culture	LECTURE	
	Liabilities of Organizational culture		
40.	Cultural diversity in organizations	LECTURE	
41.	Dimensions of Cultural diversity	LECTURE	
	Benefits of Cultural diversity	LECTORE	
42.	Challenges of Cultural diversity	LECTURE	
43.	Managing Cultural diversity in organizations		
44.	Need for Managing Cultural diversity	LECTURE	
	Strategies for Managing Cultural diversity	LECTORE	
	MODULE - IV: BUSINESS ETHICS		
45.	Introduction to the topic , definition , nature of	LECTURE	Q & A Session
	ethics	LECTORE	
46.	Objectives Of Ethics		
	Importance Of Ethics ,	LECTURE	
	Ethics And Morality		
47.	Ethics And Values , Characteristics Of Values, Types	LECTURE	
	Of Values	LECTORE	
48.	Ethics and law, ethics and religion	LECTURE	
49.	Factors influencing ethics,	LECTURE	
	Typology of ethics	LECTORE	
50.	Business Ethics - Definition , Nature, Objectives	LECTURE	
51.	Importance Of Business Ethics	LECTURE	
	Factors Influencing Business Ethics.	LLCTORE	
52.	Types of Business Ethics.	LECTURE	
53.	Ethics in business	PPT &	
	Ethics as a new management philosophy	LECTURE	
54.	Ethical reasoning- importance, objectives and	LECTURE	

	methods		
55.	Approaches of Ethical reasoning	LECTURE	
56.	Ethical decision making process	LECTURE	
	Miscellaneous ethical issues in business	LECTORE	
57.	Functional area of Ethics in business	LECTURE	
58.	Organizational Culture		
	Ethics And Different Types Of Organizational	LECTURE	
	Culture	LECTORE	
	Integrity		
59.	Principles of business integrity	PPT And	
	Management of quality	LECTURE	
	Pillars of quality management	LECTORE	
60.	CSR- definition, objectives , advantages and	LECTURE	
	principles	LECTORE	
61.	Dimensions of CSR	LECTURE	Discussion
	Arguments in favour and against CSR	LEGIONE	
62.	CSR audit	LECTURE	
	MODULE - V: CORPORATE IMAGE		
63.	Definition, Importance, Characteristics Of		Q & A Session
	Corporate Image	LECTURE	
	Factors Influencing Corporate Image		
64.	Building corporate image		
	Steps in building corporate image	LECTURE	
	Managing corporate image		
65.	Corporate image management process		
	Benefits of good corporate image	LECTURE	
	Corporate identity		
66.	corporate image and Corporate identity		
	developing Corporate identity	LECTURE	
	knowledge and organizations		
67.	Knowledge and information	LECTURE	

	Sources of knowledge		
	Types of knowledge		
	Need for knowledge in business		
68.	Knowledge management (KM)- definition,		
	objectives , function, benefits and components	LECTURE	
69.	Process, importance, barriers and stages of	LECTURE	
	Knowledge management	LECTORE	
70.	Knowledge workers		
	Knowledge Economy	РРТ	
	Pillars of Knowledge Economy		
71.	Protection of employees	LECTURE	
	Protection of employee whistleblowers	LLCTOILL	
72.	Obligations of the employees towards the		
	company	LECTURE	
	Obligations of the company towards employees		
73.	QWL- definition , features , elements	LECTURE	
	Measures for improving QWL		
74.	Work life balance	LECTURE	
	Benefits of Work life balance		
75.	CIA II	Two Hour	
		Exam	
76.	Discussion on the IAT PAPER		
77.	REVISION MODULE – I		
78.	REVISION MODULE – I		
79.	REVISION MODULE – II		
80.	REVISION MODULE – II		
81.	REVISION MODULE – III		
82.	REVISION MODULE – III		
83.	REVISION MODULE – IV		
84.	REVISION MODULE – IV		
85.	REVISION MODULE – V		

86.	REVISION MODULE – V		
87.	Previous Years QP Discussions		
88.	Previous Years QP Discussions		
89.	Previous Years QP Discussions		
90.	Evaluation of the Course		

ASSIGNMENTS

	Module	Topic of Assignment & Nature of assignment (Individual/Group – Written/Presentation – Graded or Non-graded etc)	Marks
1	Module -1	Corporate Governance of a Company – Individual Assignment	5 Marks
2	Module -2	Clause 49 compliance by a Company – Group Work	5 Marks

BASIC REFERENCES:

- 1. Corporate Governance Machiraju
- 2. Corporate Governance: Principles, Mechanisms and Practice Parthasarathy
- 3. Business Ethics and Corporate Governance S. Prabakaran
- 4. Corporate Governance Mallin
- 5. Perspectives in Business Ethics Hartmen and Chatterjee

PROGRAMME	MASTER OF COMMERCE	SEMESTER	3
COURSE CODE AND TITLE	16P3COMT14 - INTERNATIONAL BUSINESS ENVIRONMENT	CREDIT	4
HOURS/WEEK	5	HOURS/SEM	90
FACULTY NAME	FR TOMY P P		

COURSE OBJECTIVES

To provide an exposure to students about the various business environmental factors with a global perspective

To gain substantial knowledge in various theories related to international business environment

To familiarize students on the various modes of entry into international business along with basic knowledge about MNCs

Analysis of various SLEPT factors in international business environment and its implications

To enhance students broad knowledge on international institutions and about various trade

agreement

Enumerate the importance and implications of various economic groupings in international business

Gain an overview about international marketing

SESSION	ΤΟΡΙϹ	LEARNING RESOURCES	VALUE ADDITIONS	REMARKS
	MODULE I			
1	Introductory Session	PPT/LECTURE		
2	Importance of study of International Business Environment	PPT/LECTURE	Video	
3	Nature of International Business Environment	PPT/LECTURE		
4	Scope of International Business Environment	PPT/LECTURE		
5	Difference between Domestic Business and International Business	PPT/LECTURE		
6	Modes of entry in international business	PPT/LECTURE		
7	Modes of entry in international business	PPT/LECTURE		
8	Drivers of Globalisation	PPT/LECTURE		
9	Essential conditions for Globalisation			
10	Globalization forces – Meaning	PPT/LECTURE		
11	Dimensions and stages in Globalization	PPT/LECTURE		

12	Dimensions and stages in Clobalization	PPT/LECTURE	
	Dimensions and stages in Globalization	PPT/LECTURE	
13	International and Global Companies		
14	Multinational and Transnational Companies	PPT/LECTURE	
15	Benefits of MNCs	PPT/LECTURE	
16	Criticism of MNCs	PPT/LECTURE	0.0.4
17	MNCs in India	PPT/LECTURE	Q&A
18	Introduction to theories of International Trade	PPT/LECTURE	
19	Revision MODULE	<u> </u>	
20	Analysis of Global Environment	PPT/LECTURE	1
20	Political Environment	PPT/LECTURE	
21			
22	political systems	PPT/LECTURE	
23	political systems		
24	political risks	PPT/LECTURE	
25	Causes of political risks	PPT/LECTURE	
26	Business and government	PPT/LECTURE	
27	Business and government	PPT/LECTURE	
28	Economic Environment	PPT/LECTURE	
29	Economic Environment	PPT/LECTURE	DISCUSSION
30	Economic Environment	PPT/LECTURE	
31	Economic Environment	PPT/LECTURE	
32	Socio- Cultural Environment	PPT/LECTURE	
33	Socio- Cultural Environment	PPT/LECTURE	
34	Elements of Culture	PPT/LECTURE	
35	Impact of culture on Business	PPT/LECTURE	
36	Legal Environment	PPT/LECTURE	
37	Technological Environment	PPT/LECTURE	
38	Natural Environment	PPT/LECTURE	
39	Natural Environment	PPT/LECTURE	
40	Revision		
41	TALI		
42	MODULE		
42	World Bank	PPT/LECTURE	
43	World Bank	PPT/LECTURE	
44	IDA	PPT/LECTURE	
45	IFC	PPT/LECTURE	
46	IMF	PPT/LECTURE	
47		PPT/LECTURE PPT/LECTURE	Discussion
48	IMF UNCTAD	PPT/LECTURE	Discussion
49			
50	ADB In International Business	PPT/LECTURE	<u> </u>
51	ADB In International Business	PPT/LECTURE	<u>├ </u>
52	WTO	PPT/LECTURE	
53	WTO rounds	PPT/LECTURE	
54	IPRs	PPT/LECTURE	
55	TRIPS	PPT/LECTURE	

56	TRIMS	PPT/LECTURE	
57	GATS	PPT/LECTURE	
58	Ministerial Conferences	PPT/LECTURE	
59	International disputes, Arbitration	PPT/LECTURE	
60	Revision		
	MODULE IV		
61	Levels of Regional Economic Integration	PPT/LECTURE	DISCUSSION
62	Regionalism vs. Multilateralism	PPT/LECTURE	
63	EU	PPT/LECTURE	
64	EU	PPT/LECTURE	
65	NAFTA	PPT/LECTURE	
66	APEC	PPT/LECTURE	
67	CAEU	PPT/LECTURE	
68	ASEAN	PPT/LECTURE	
69	SAARC	PPT/LECTURE	
70	Tariff Barriers	PPT/LECTURE	
71	Non-Tariff Barriers	PPT/LECTURE	
72	Subsidies, Dumping measures	PPT/LECTURE	
73	Anti-dumping measures	PPT/LECTURE	
74	Seminar Presentation by the students	PPT/LECTURE	
75	Seminar Presentation by the students	PPT/LECTURE	
76	Revision		
	II IAT		
	MODULE V		
77	Importance	PPT/LECTURE	Video
78	An overview of the International Marketing Management Process	PPT/LECTURE	
79	An overview of the International Marketing Management Process	PPT/LECTURE	Discussion
80	International Marketing Environment	PPT/LECTURE	
81	International Marketing Environment	PPT/LECTURE	Discussion
82	Factors Affecting International Price Determination	PPT/LECTURE	
83	Factors Affecting International Price Determination	PPT/LECTURE	
84	International Marketing Mix	PPT/LECTURE	
85	International Marketing Mix	PPT/LECTURE	
86	International Marketing Mix	PPT/LECTURE	
87	REVISION		
88	REVISION		
89	REVISION		
90	EVALUATION		

	Date of completion	Topic of Assignment & Nature of assignment (Individual/Group – Written/Presentation – Graded or Non-graded etc)	
1	6/07/2018	Impact of Globalisation on Indian Economy	
2	27/09/2018	Benefit of India in being a member of World Bank	

GROUP ASSIGNMENTS/ACTIVITES – Details & Guidelines

	Date of completion	Topic of Assignment & Nature of assignment (Individual/Group – Written/Presentation – Graded or Non-graded etc)
1	8/8/2018	Impact of culture on business

References

Cherunilam, Francis, International Business Environment, Himalaya Publishing House

Aswathappa, K., Essentials of Business Environment, Himalaya Publishing House

Bennet, Roger, International Business, Financial Times, Pitman Publishing

Hill, Charles W. L., International Business, McGraw Hill

SubbaRao, P, International Business – Text and cases- Himalaya Publishing House

PROGRAMME	MASTER OF COMMERCE	SEMESTER	3
COURSE CODE AND TITLE	16P3COMT15- PRINCIPLES OF MANAGERIAL DECISIONS	CREDIT	4
HOURS/WEEK	5	HOURS/SEM	90
FACULTY NAME	TESSA MARY JOSE		

COURSE OBJECTIVES

To understand the basic concepts and principles of both micro and macro economics To familiarize the theories of micro and macro economics

To apply the theories of micro and macro economics in the day to day decision making process

To compare the contribution of each alternative towards sustainable growth and development

To examine the economic impact of various alternatives and how they affect the global economy

To enable the estimation of incomes, cost, profit, price and other economic indicators based on interaction of various internal & external factors of a business

SESSION	ΤΟΡΙϹ	LEARNING RESORCES	VALUE ADDITION	REMARKS					
	MODULE 1 DEMAND AND ITS DETERMINATION								
1	Demand & its determinants	Lecture with graphs and equation							
2	Demand function, determinants of demand	Lecture with graphs and equation	GD						
3	Utility analysis-Cardinal utility	Lecture with graphs and equation							
4	Marginal & Equi-marginal utility	Lecture with graphs and equation							
5	Indifference Curve Analysis	Lecture with graphs and equation							
6	Demand elasticity	Lecture with graphs and equation							
7	Price, Income & Cross	Lecture with graphs							

	elasticity	and equation		
8	Firm & its Organisation	Lecture & Library work	Q&A	
9	Nature of firm & type of organisation	Lecture & Library work		
10	The corporation-ownership & control	Lecture & Library work		
11	Analysing with daily examples	Discussion		
12	Analysing the current situation	Discussion		
13	Analysing the current issues	Discussion		
	M	ODULE 2	1	
	PRO	ODUCTION		
14	Production-Law of variable proportion	Lecture with graphs and equation		
15	Production function	Lecture with graphs and equation		
16	Cobb Douglas production function	Lecture and equation		
17	Concept of productivity & technology	Lecture with graphs and equation		
18	Producers equilibrium-return to scale	Lecture with graphs and equation		
19	Causes for scale of production	Lecture		
20	Causes for diminishing returns to scale	Lecture		
21	Law of returns to scale and law of diminishing returns-a comparison	Lecture		
22	Concept of profit &wealth maximisation	Lecture with graphs and equation		
23	Cost-classification of costs	Lecture with graphs and equation	Q&A	
24	Short run and long run cost	Lecture with graphs		

	functions	and equation	
25	Market forms AR &MR	Lecture with graphs and equation	
26	Price taker & Monopoly Power	Lecture with graphs and equation	
27	Price determination in different market situations	Lecture with graphs and equation	
28	Price determination under perfect competition	Lecture with graphs	
29	Price determination under monopoly	Lecture with graphs	
30	Price determination under monopolistic competition	Lecture with graphs	
31	Price determination under oligopoly	Lecture with graphs	
32	Market imperfections- Monopolistic, Collusive oligopoly & pricing strategies	Lecture with graphs and equation	
33	Relating theory to practice	Discussion	
34	Identifying the daily life problems & finding solutions	Discussion	
35	Daily life examples for theory	Discussion	
		I CIA	1
	Μ	IODULE 3	
	COMMO	DDITY PRICING	
36	Commodity pricing-economies of advertisement costs	Lecture with graphs and equation	
37	Types of pricing practices	Lecture with graphs and equation	
38	Factor pricing	Lecture with graphs and equation	Q&A
39	Demand & supply of labour	Lecture with graphs and equation	

40	Theories of wages	Lecture	
41	Collective bargaining	Lecture with graphs and equation	
42	Concept of rent	Lecture with graphs and equation	
43	Theories of rent	Lecture	
44	Profit-Rate of return & interest rates	Lecture with graphs and equation	
45	Real Vs Nominal interest rates	Lecture with graphs and equation	
46	Theories of rate of interest	Lecture	
47	Theories of profit	Lecture	
48	Basic Capital theory	Lecture with graphs and equation	
49	Interest rate and return on capital	Lecture with graphs and equation	
50	Relating theory to current issues	Discussion	
51	Identifying the daily problems	Discussion	
52 Checking the application in current situation Discussion		Discussion	
53	Explain using daily life examples	Discussion	
	Μ	ODULE 4	I I
	PROD	UCT MARKET	
54	Product market-saving & investment function	Lecture with graphs and equation	
55	Consumption function	Lecture with graphs and equation	
56	Saving function	Lecture with graph and equation	
57	Aggregate supply & aggregate demand	Lecture with graphs and equation	

58	Investment multiplier	Lecture with graphs and equation		
59	Foreign trade & Budget Lecture with graphs multiplier and equation			
60	Money market Lecture with graphs and equation			
61	Motives for holding money Lecture with graphs GD and equation		GD	
62	Liquidity preference	Lecture with graphs and equation		
63	Money demand	Lecture with graphs and equation		
64	Money market equilibrium	Lecture with graphs and equation		
65	Classical, Keynesian & Lecture with graphs Monetarist approach to and equation inflation Image: Classical of the second s			
66	Cost push and demand pull inflation	Lecture		
67	Cost and Effect of Inflation	Lecture		
68	Measures to control inflation	to control inflation Lecture		
69	Structuralist theory of inflation	Lecture with graphs and equation		
70	Inflation targeting	flation targeting Lecture with graphs and equation		
71	IS-LM Analysis	Lecture with graphs and equation		
72	Derivation of nominal IS-LM and equilibrium	Lecture with graphs and equation		
73	Application to real life situations	Discussion		
74	Relating to daily life examples	Discussion		
75	Finding solutions for practical problems	Discussion		

76	Analysing the theory in the context of current situation	Discussion		
		II CIA		
	Μ	ODULE 5		
	BUSINESS CYCLE AND S	SUSTAINABLE DEV	ELOPMEN	Г
77	Business cycle & sustainable development	Lecture with graph	Q&A	
78	Theories of trade cycle & aggregate demand	Lecture with graph		
79	Open economy-macro economics	Lecture		
80	Net export and output in an open economy Lecture			
81	Impact of trade on GDP Lecture & Library work			
82	Open economy multiplier	Lecture with graph and equation		
83	Definition, Scope & Methodology of econometrics	Lecture (theory only)		
84	Eco-economy-restructuring the economy, new industry & new jobs	Lecture & Library work		
85	Energy efficiency-alternate forms of energy, wind, sunlight, wave, geo thermal, natural gas, hydrogen economy	Lecture & library work		
86	Designing a new material economy, feeding everyone well-protecting forest products & services.	Lecture & library work		
87	Analysing the current situation	Discussion		
88	Suggest solutions for problems	Discussion		
89	Check the application of theory in the real life situation			

90	Steps to improve the present	Discussion	
	condition		

		Topic of Assignment & Nature of		
	Session of	assignment (Individual/Group –		
	completion	Written/Presentation - Graded or Non-graded		
		etc)		
1	21	Law of diminishing returns &law of returns to		
1	21	scale (assignment)		
2	47	Theories of wage, rent, interest rate and profit		
2	47	(assignment)		
		Cost push & demand pull inflation-its cause &		
3	70	effects and measures to control inflation		
		(assignment)		
4	86	Eco-economy-restructuring the economy-		
4	00	alternate forms of energy (assignment)		

GROUP ASSIGNMENTS/ACTIVITES – Details & Guidelines

ſ			Topic of Assignment & Nature of	
Session of assignment (Individual/Group –			assignment (Individual/Group –	
		completion	Written/Presentation - Graded or Non-graded	
			etc)	
Ī	1	5,6,7	Demand and its determinants, utility analysis,	
	1	5,0,7	elasticity (Seminar)	

REFERENCE

- 1. Oliver Blanchard, Macro Economics, Pearson education, LPE
- 2. Mankiw, N. Gregory, Macro Economics, Macmillan
- 3. Koutsoyiannis.A., Modern Micro Economics, Macmillian Press Ltd
- 4. H.L.Ahuja, Modern Micro Economics, S. Chand
- 5. Gujarati Damodar (2003), Basic Econometrics, 4th Edition, McGraw Hill, New York.
- 6. Koutsoyiannis.A., (1977), Theory of Econometrics, Palgrave, New York
- 7. Lester R Brown, (2003), Eco-Economy, Orient Longman, Hyderabad, Ch. 4 to 9
- 8. Peter G Brown and Geoffrey Garver, (2009), Right Relationship; Building a Whole Earth Economy, Berret-Koehier Publishers, San Francisco
- 9. K.C. Rana & K.N. Verma, Macro Economic Analysis, Vishal Publishing Company
- 10. Debes Mukherjee, Essentials of Micro and Macro Economics, New Central Book Agency, Kolkata
- 11. P.L. Mehta, Managerial Economics- Analysis, Problems and Cases, Sultan Chand & Sons
- 12. Dornbusch. R, Stanley Fischer and Startz Richard, Macro Economics, Tata McGraw Hill Publishing Co.Ltd.

- 13. S.A. Abbasi and Naseema Abbasi, Renewable Energy Source and their Environmental Impact, Prentice Hall of India, New Delhi
- 14. H.K.Pathak, Economics of Environmental Development, Cyber Tech Publications
- 15. H.L Ahuja, Macro Economics- Theory and Policy, S. Chand