# **Sacred Heart College (Autonomous)**

# **Department of Commerce**

**Master of Commerce [Finance and Taxation]** 

Course plan

Academic Year: 2016 - 17

Semester III

#### **COURSE TEACHER: SANU VARGHESE**

TITLE OF THE COURSE	MANAGEMENT ACCOUNTING
SEMESTER IN WHICH THE COURSE IS TO BE TAUGHT	III
NO. OF CREDITS	4
NO. OF CONTACT HOURS	90

#### **COURSE RATIONALE**

- ❖ To equip the students to interpret financial statements.
- ❖ To enable the students to have a thorough knowledge on the management accounting techniques in business decision making.

#### **COURSEDESIGN**

- MODULE-1 Nature, meaning, functions, scope, objectives, tools and techniques of management accounting-meaning, objects, functions advantages and limitations of financial accounting and cost accounting-Management accounting VS financial accounting-Management accounting VS cost accounting. (10 Hrs)
- MODULE-2 Financial statement analysis-Financial statements-types of financial analysis-methods of financial analysis-comparative statements-trend analysis-common size statement-advantages and limitations of financial statement analysis. (10 Hrs)

- MODULE-3 Ratio analysis-meaning-significance-advantages and limitations of ratio analysisclassification of ratios-income statement ratios-balance sheet ratios-inter statement ratios-liquidity ratios-profitability ratios-ROI- turnover ratiossolvency ratios-leverage ratios-miscellaneous ratios-preparation of Trading and P&L account and balance sheet on the basis of ratios-statement showing proprietary fund-Advanced problems. (25 Hrs)
- MODULE-4 statement of changes in financial position-Fund flow analysis-cash flow analysis-advanced problems-estimation of working capital-management reporting-report writing-general principles of a good reporting system. (35Hrs)
- MODULE-5 Inflation accounting-Meaning-CPP method-Replacement cost accounting technique-CCA method-COSA-gearing adjustment-MWCA-advantages and disadvantages of price level accounting. (10 Hrs)

#### LEVEL OF KNOWLEDGE

The successful student will interpret financial statements. They apply management accounting principles and techniques for managerial decision making.

# **DETAILED SYLLABUS DELIVERY**

Sessions	Date	Торіс	Method	Remarks
1		Introductory Session	Lecture	1 Hr
2	Module 1	Financial statements ,meaning, essentials	Lecture,PPT	
3		Importance , characteristics, nature	Lecture,PPT	
4		Analysis and interpretation, objects and importance of analysis and interpretation	Lecture,PPT	
5		Types of financial analysis , external and internal analysis	Lecture,PPT	
6		Horizontal analysis, vertical analysis	Lecture,PPT	
7		Methods and techniques used in Financial analysis	PPT and Lecture	
8		comparative income statement and balance sheet	Practical Problems	3 hrs
9		common size income statement and balance sheet	Practical Problems	2 hrs
10		Trend analysis	Practical Problems	2 hrs
11		Doubt clearing session and additional problems	Revision	
12	Module 3	Ratio analysis - introduction - meaning and definition	Lecture, PPT	
13		objectives - importance and uses	Lecture, PPT	
14		Classification of Ratios	PPT, Lecture	
15		Profitability Ratios	Practical Problems	
16		Coverage ratios	Practical Problems	2 hrs
17		Turnover ratios	Practical Problems	2 hrs
18		Financial ratios	Practical Problems	2 hrs
		Leverage ratios	Practical Problems	2 hrs
19		Advantages and disadvantages of Ratios	Lecture, PPT	

20	Preparation of Trading and Profit and Loss account and Balance Sheet using Ratios	Practical Problems	
21	limitations of Ratios	Lecture,PPT	
23	Discussion of important questions		
24	CIA - First Internal Examination		
25	Module 4Fund Flow analysis - introduction meaning and definition of fund	- Lecture,PPT	2 hrs
26	Need for Fund Flow statement- manageria Uses	Lecture,PPT	2 hrs
27	Procedures for the preparation of function flow statement	d Lecture,PPT	3 hrs
28	Schedule of Changes in Working Capital	Practical Problems	3 hrs
29	Adjusted profit and loss account	Practical Problems	3 hrs
30	Fund Flow Statement	Practical Problems	
31	Distinction between Fund Flow Statemen and Balance Sheet	t Lecture, PPT	
32	Distinction between Fund Flow Statemen and schedule of Changes in Working capital	′	
	Uses of funds flow statement	Lecture,PPT	
33	Revision and discussion of important questions	t	
34	Cash Flow Statement- Introduction meaning and Definition of Cash	- Lecture,PPT	
35	usefulness of Cash flow statement, scope	Lecture,PPT	
36	Classification of Cash Flows	PPT and Lecture	
37	Preparation of Cash Flow Statement	Practical Problems	3 hrs
38	Cash flow from operating activities	Practical Problems	3hrs
39	Cash flow from financing activities	Practical Problems	3hrs
40	Cash flow from investing activities	Practical Problems	2 hrs
41	Cash flow statement - Direct Method	Practical Problems	

42		Cash flow statement- Indirect Method	Practical Problems
43		Difference between cash flow and fund flow statements	Lecture
44	Module 5	Inflation accounting-Meaning	Lecture
45		CPP method	Practical problems
46		Replacement cost accounting technique	Practical problems
47		CCA method	Practical problems
48		COSA	Practical problems
49		gearing adjustment	Practical problems
		MWCA	Practical problems
		advantages and disadvantages of price level accounting.	Lecture
50		Discussion of important questions	
51		Evaluation of the Course	
52		Test paper on Whole portion	
53		CIA - Second Internal Examination	

## **REFERENCE BOOKS**

- 1. Man mohan, Goyal.S.N: Principles of Management Accounting.
- 2. Shashi.K.Gupta and Sharma.R.K: Management Accounting
- 3. Gupta.S.P and Sharma.R.K: Management Accounting
- 4. Kulshustia and Ramanathan: Management Accounting
- 5. Maheswari.S.N: Management Accounting and Financial Control.
- 6. Pandey .I.M: Principles of Management Accounting
- 7. Khan.M.Y & Jain.P.K: Management Accounting
- 8. Revi.M.Kishore: Management Accounting
- 9. Jhamb H.V, Fundamentals of Management Accounting.

#### COURSE TEACHER - DR. SAJOY P B

COUSRE CODE	DT02C12
TITLE OF THE COURSE	DIRECT TAX LAW AND PRACTICE
SEMESTER IN WHICH THE COURSE IS TO BE TAUGHT	III
NO. OF CREDITS	4
NO.OF CONTACT HOURS	75

#### **COURSE RATIONALE**

- To familiarise the students with Income Tax Act 1961 and to enable the students to compute Income taxable under the first three heads of income.
- ❖ To make students acquaint with recent updates in Income Tax Law.

### **COURSE DESIGN**

❖ MODULE - 1 Objectives of taxation - direct and indirect taxes- direct tax law in Indiacharging section - basic concepts- income- gross total income- total income- personassesse- deemed assesse- assesse in default- role of tax- average rate of tax- maximum marginal rate- residential status- incidence of tax - income except from tax
(10 Hrs)

❖ MODULE - 2 Heads of Income - Income from salary - income from house property - profits and gains of business or profession- capital gain- income from other sources.

(50 Hrs)

❖ MODULE – 3 Clubbing of income – setoff- carry forward and setoff

(5 Hrs)

❖ MODULE – 4 Deduction from gross total income.

(10 Hrs)

❖ MODULE – 5 Assessment of individuals, HUF- computation of tax including agricultural income.

## **LEVEL OF KNOWLEDGE**

To make the students capable to compute taxable income from salary, house property, business or profession and capital gains. The students can compute the total income after considering set off and carry forwards of losses.

# **SKILL DEVELOPMENT**

- > Time management
- > Communication
- Comprehension
- > Application of tools
- Analysis
- Organization
- Adaptability
- Openness

#### **DETAILED SYLLABUS DELIVERY**

Session	Date	Topic	Method	Remarks
1	Day 1	Introduction to Income tax in	Lecture, Discussion	
		India		
2	Day 2	Introduction to Income tax in	Lecture, Discussion	
		India		
3	Day 3	Objectives of taxation	Lecture, Discussion	
4	Day 4	Objectives of taxation	Lecture, Discussion	
5	Day 5	Direct and indirect taxes	Lecture	
6	Day 6	Direct and indirect taxes	Lecture	
7	Day 7	Direct and indirect taxes	Lecture	
8	Day 8	Charging section	Lecture, Discussion	
9	Day 9	Charging section	Lecture, Discussion	
10	Day 10	Basic concepts	Lecture, Problem	
			solving, Discussion	
11	Day 11	Gross total income	Lecture, Problem	
			solving, Discussion	
12	Day 12	Gross total income	Lecture, Problem	
			solving, Discussion	
13	Day 13	Total income	Lecture, Seminar,	
			Discussion	
14	Day 14	Income, person, assesse,	Lecture, Seminar,	
		deemed assesse, assesse in	Discussion	
		default		
15	Day 15	Average rate of tax	Lecture, Discussion	

16	Day 16	Maximum marginal rate	Lecture, Problem	
			solving, Discussion	
17	Day 17	Residential Status of an	Lecture, Problem	
		individual	solving, Discussion	
18	Day 18	Residential Status of an	Lecture, Problem	
		individual	solving, Discussion	
19	Day 19	Incidence of Tax	Lecture, Problem	
			solving, Discussion	
20	Day 20	Income exempt from tax	Lecture, Problem	
			solving, Discussion	
21	Day 21	Review	Discussion	
22	Day 22	Introduction to Income from	Lecture, Discussion	
		Salary		
23	Day 23	Introduction to Income from	Lecture, Discussion	
		Salary		
24	Day 24	Chargeability	Lecture, Discussion	
25	Day 25	Perquisites	Lecture, Problem	
			solving, Discussion	
26	Day 26	Perquisites	Lecture, Problem	
		·	solving, Discussion	
27	Day 27	Deductions from income from	Lecture, Problem	
		salary	solving, Discussion	
28	Day 28	Provident Fund	Lecture, Problem	
			solving, Discussion	
29	Day 29	Provident Fund	Lecture, Problem	
	1		solving, Discussion	
30	Day 30	Computation of income from	Lecture, Problem	
	,	salary	solving, Discussion	
31	Day 31	Computation of income from	Lecture, Problem	
	,	salary	solving, Discussion	
32	Day 32	Introduction to Income from	Lecture, Problem	
	,	House property, Basis of	solving, Discussion	
		charge	G,	
33	Day 33	Deemed ownership	Problem solving,	
			Discussion	
34	Day 34	Exemptions from tax	Problem solving,	
			Discussion	
35	Day 35	Computation of Annual Value	Discussion	
36	Day 36	Computation of Annual Value	Lecture, Discussion	
37	Day 37	Deductions	Lecture, Discussion	
38	Day 38	Treatment of arrears of rent	Lecture, Problem	
	Day 30	Treatment of affects of felle	solving, Discussion	
		1	Joiving, Discussion	

39	Day 39	Computation of taxable	Lecture, Problem solving, Discussion	
40	Day 40	income Introduction to Profits & Gains	Lecture, Problem	
40	Day 40	from business or profession	solving, Discussion	
41	Day 41	Chargeability	Lecture, Problem	
41	Day 41	Chargeability	solving, Discussion	
42	Day 42	Deductions allowed and	Lecture, Problem	
72	Day 42	general deductions	solving, Discussion	
43	Day 43	Calculations of permissible	Problem solving,	
	July 15	depreciation & related	Discussion	
		concepts	21000001011	
44	Day 44	Expenses or Payments not	Discussion	
	'	deductible under this head of		
		income		
45	Day 45	Expenses allowed on actual	Lecture, Discussion	
		payment basis only deemed		
		profit u/s 41		
46	Day 46	Computation of profits and	Lecture, Discussion	
		gains from business or		
		profession		
47	Day 47	Introduction to capital gain	Lecture, Discussion	
		and Basis of charge		
48	Day 48	Capital assets	Lecture, Problem	
			solving, Discussion	
49	Day 49	Computation of short term	Lecture, Problem	
_	_	capital gains	solving, Discussion	
50	Day 50	Computation of long term	Lecture, Problem	
		capital gains	solving, Discussion	
51	Day 51	Capital gain when capital	Lecture, Problem	
		assets are converted into	solving, Discussion	
F2	Day 52	stock	Lostino Dueblone	
52	Day 52	Capital gain when transfer of	Lecture, Problem	
		capital asset by partner to a firm, BOD, AOP	solving, Discussion	
53	Day 53	Capital gain on receiving	Lecture, Problem	
33	Day 33	compensation on compulsory	solving, Discussion	
		acquisition of assets	Solving, Discussion	
54	Day 54	Capital gain in case of Right	Lecture, Problem	
J-7		shares and Bonus shares	solving, Discussion	
55	Day 55	Capital gain in case of	Lecture, Problem	
		converted shares or	solving, Discussion	
		debentures	23	
56	Day 56	Capital gain exempt from tax	Discussion	
		1 5 1 2 2 2		1

57	Day 57	Capital gain exempt from tax	Lecture, Discussion
58	Day 58	Capital Gain Account Scheme	Lecture, Discussion
59	Day 59	Capital Gain Account Scheme	Lecture, Problem
			solving, Discussion
60	Day 60	Computation of capital gain	Lecture, Problem
			solving, Discussion
61	Day 61	Clubbing of income	Lecture, Problem
			solving, Discussion
62	Day 62	Clubbing of income	Lecture, Problem
			solving, Discussion
63	Day 63	Clubbing of income	Lecture, Problem
			solving, Discussion
64	Day 64	Setoff	Lecture, Problem
			solving, Discussion
65	Day 65	Carry forward and setoff	Lecture, Problem
			solving, Discussion
66	Day 66	Carry forward and setoff	Lecture, Problem
			solving, Discussion
67	Day 67	Review	Lecture, Problem
			solving, Discussion
68	Day 68	Deduction from gross total	Lecture, Problem
		income	solving, Discussion
69	Day 69	Deduction from gross total	Lecture, Problem
		income	solving, Discussion
70	Day 70	Deduction from gross total	Lecture, Problem
		income	solving, Discussion
71	Day 71	Assessment of individuals	Lecture, Problem
			solving, Discussion
72	Day 72	Assessment of individuals	Lecture, Problem
			solving, Discussion
73	Day 73	Assessment of HUF	Lecture, Problem
			solving, Discussion
74	Day 74	Computation of tax	Lecture, Problem
		including agricultural	solving, Discussion
		income.	
75	Day75	Review	Discussion

# **REFERENCE BOOKS**

- 1. Direct tax law and practice- V.K. Singhaniya, Taxmann Publication.
- 2. Income Taxes Law and Practice- Dr H C Mehrotra and Dr S P Goyal- Sahitya BhawanPublications.
- 3. Income tax law and practice, BS.Raman, United publishers,
- 4. Direct taxes, Bhagavati Prasad, Viswaprakasan
- 5. Direct tax law and practice, A.P.Philip, Soba publications.

# COURSE PLAN INTERNATIONAL BUSINESS- COURSE CODE:16P3COMT14 THIRD SEMESTER M.COM

**TEACHING FACULTY: Tessa Mary Jose** 

**CREDIT: 4** 

**HOURS: 60** 

#### **OBJECTIVES:**

- To familiarise students with the international business environment
- To enable students to understand the scope of functioning of MNCs

#### REFERENCE:

- 1. International Business, Sumathivarma, Ane Books Private limited
- 2. International Business, S.C. Gupta, Ane Books Private Limited
- 3. International Business, Subbarao, Himalaya Publishing House
- 4. International Business, Chary, Wiley publications
- 5. International Business, Francis Cherunilam, Himalaya Publishing House
- 6. International Business, Srivastava
- 7. International Business, Aswathappa
- 8. International Business, C.B. Gupta

SESSION	TOPIC	METHOD OF TEACHING	REMARKS			
	MODULE 1					
1	International Business-meaning	Lecture				
2	Nature & importance of international	Lecture				
	business					
3	Difference between domestic and	Lecture & reference				
	international business					
4	International business environment	Lecture				
5	Economic Environment	Lecture				
6	Political Environment	Lecture				
7	Legal Environment	Lecture				
8	Nature & Scope of international	Lecture				
	marketing					
9	Challenges of international business	Lecture & discussion				
10	Recent trends in international business	Lecture & discussion	Assignment1			
	MODULE 2					
11	Globalisation	Lecture				

12 Liberalisation	on, Privatisation &	Lecture	
Globalisatio		Lecture	
	n & International Business	Lecture	
	ge & International Business	Lecture	
	firm internationalisation	Lecture	
	firm internationalisation	Lecture	
	lobalisation	Lecture	
	lobalisation	Lecture	
19 Global ente		Lecture	
	ial enterprise	Lecture	
	ial confederation	Lecture	
	Multi National Organisations	Lecture & reference	
· · · · · · · · · · · · · · · · · · ·	ng pattern of MNCs	Lecture & reference	
24 Criticisms o	<u> </u>	Lecture & reference	
25 MNCs in Inc		Lecture & reference	Assignment2
			1 <sup>st</sup> CIA
	MODULE 3	1	<u> </u>
	al Economic Institutions	Seminar	
30 IMF-its orga		Seminar	
31 IMF-its fund		Seminar	
	ory, organisation	Seminar	
33 WB- its Fun	ctions	Seminar	
34 ADB-its org		Seminar	
35 ADB-its fur		Seminar	
36 UNCTAD-its	history	Seminar	
37 UNCTAD-its	role & functions	Seminar	
38 WTO –its hi	story	Seminar	
39 WTO –its fu	nctions	Seminar	
40 Role of WT0	O in world	Seminar	
41 MFA		Seminar	
42 Internation	al trade & payments	Seminar	
	MODULE 4		
43 Internation	al investments	Lecture	
44 Meaning, si	gnificance and types of	Lecture	
internation	al investments		
45 Growth and	dispersion of foreign	Lecture	
investment	<u> </u>		
46 FDI and FPI		Lecture & reference	
47 Mode of FD	Lontry	Lecture	

48	FDI in India, hurdles for FDI in India	Lecture & discussion	
49	Mergers and acquisitions	Lecture	
50	Foreign Investment Promotion Board	Lecture	
51	Foreign investment implementation	Lecture	Assignment3
	authority		
	MODULE 5		
52	Global regulatory environment	Lecture	
53	International monetary system	Lecture	
54	Exchange rate system-SDR	Lecture	
55	Currency & Convertibility	Lecture	
56	Distinct features of India's approach to convertibility	Lecture	
57	Finance of global business	Lecture	
58	Cash in advance, letter of credit,	Lecture	
	documentary collection –open account terms		
59	Contribution of international finance	Lecture & reference	
	towards international business		
60	Recent trends in international finance	Lecture & reference	Assignment4
SESSION	TOPIC OF ASSIGNMENT/SEMINAR	WEIGHTAGE	
Session 10	International business environment	MODULE 1	
Session 25	MNCs in India	MODULE 2	
Session 51	FDI in India	MODULE 4	
Session 60	Recent trends in international finance	MODULE 5	
61 – 90	Revision		

Course Code	CG03C14
Title of the course	Corporate Governance
Semester in which the course is to be taught	III
No. of credits	4
No. of contact hours	90

# **OBJECTIVES OF THE COURSE.**

To understand the importance of corporate governance

# **LEVEL OF KNOWLEDGE**

- ➤ Conceptual and Working Knowledge.
- > Case Study citations only for better explanation.

## **DETAILED SYLLABUS DELIVERY**

Session	Topic	Method
	Introductory Session	Use of radio programs
2.	Corporate Governance-meaning- imporatnce	Lecture
3.	Principles-Objectives-Constituents	Lecture
4.	Benefits Of Corporate Governance	Class discussion
5.	Theories underlying Corporate Governance (Stake holder's theory and Stewardship theory	Class discussion
6.	Theories underlying Corporate Governance- Agency theory	Recitation oral questions

7.	Theories underlying Corporate Governance- Separation of ownership and control	Discussion groups conducted by selected student chairpersons	
8.	Anglo-American Model	Use of slides, Lecture	
9.	German Model	Use of slides, Lecture	
10.	Japanese Model	Use of slides, Lecture	
11.	Indian Model	Use of slides, Lecture	
12.	OECD	Use of slides, Lecture	
13.	Emphasis On Corporate Governance	Recitation oral questions	
14.	Ethics And Governance	Use of filmstrips	
15.	History And Growth Of Corporate Governance In India-Stake Holders And Corporate Governance	Class discussion	
16.	Clause 49	Use of theater	
17.	Corporate Governance And Mandatory And Non Mandatory Requirements	Lecture, Use of slides	
18.	Corporate Governance And Mandatory And Non Mandatory Requirements	Lecture, Use of slides	
19.	Board Of Directors	Lecture, Use of slides	
20.	Independent Directors	Lecture, Use of slides	
21.	Audit Committee	Lecture, Use of slides	
22.	Subsidiary Companies	Lecture, Use of slides	
23.	disclosures-CEO/CFO certification	Lecture, Use of slides	
24.	regulatory framework of corporate governance in India	Lecture, Use of slides	
25.	SEBI guidelines	Lecture, Use of slides	

26.	RBI rules	Lecture, Use of slides	
27.	reforms in the Companies Act, 2013	Lecture, Use of slides	
28.	corporate governance in PSUs and banks	Lecture, Use of slides	
29.	corporate governance report	Lecture, Use of slides	
30.	corporate governance report	Lecture, Use of slides	
31.	CIA – I	2 Hr. Descriptive answers	
32.	CIA – I	2 Hr. Descriptive answers	
33.	Corporate excellence	Lecture, Use of slides	
34.	Role Of Chairman In Corporate Governance	Lecture, Use of slides	
35.	Organisational Culture	Lecture, Use of slides	
36.	Managing Cultural Diversity In Organization	Lecture, Use of slides	
37.	Ethical Entrepreneurship	Lecture, Use of slides	
38.	Sustainable Development Case Study.	Lecture, Use of slides	
39.	Sustainable Development Case Study.	Lecture, Use of slides	
40.	Sustainable Development Case Study.	Lecture, Use of slides	
41.	Business ethics	Lecture, Use of slides	
42.	ethics and values	Drama, role playing	
43.	Seven principles of public life	Drama, role playing	
44.	Ethical subjectivism and Relativism	Drama, role playing	
45.	Moral Development (Kohlberg's 6 stages of Moral Development)	Drama, role playing	

46.	Student Activity	Forums
47.	Ethics and Business	Lecture, Use of slides
48.	Myth of a moral business	Lecture, Use of slides
49.	Application of Ethical theories in Business	Lecture, Use of slides
50.	Utilitarianism (J.Bentham and J.S. Mill)	Lecture, Use of slides
51.	Deontology	Lecture, Use of slides
52.	Virtue Ethics	Lecture, Use of slides
53.	The new management philosophy	Lecture, Use of slides
54.	ethics in business functional areas	Class projects
55.	ethics in business functional areas	Class projects
56.	integrity-sales	Gaming and simulation
57.	integrity-sales	Gaming and simulation
58.	HRM	Storytelling, Lecture
59.	Student Activity	Bulletin boards, School affiliations
60.	Management Of Quality	Storytelling, Lecture
61.	Management Of Quality	Storytelling, Lecture
62.	Management Of Quality	Lecture, Use of slides
63.	Organizational Culture	Lecture, Use of slides
64.	Organizational Culture	Lecture, Use of slides
65.	Organizational Culture	Lecture, Use of slides
66.	Organizational Culture	Lecture, Use of slides
67.	Building corporate image	Lecture, Use of slides

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68.	Building corporate image	Lecture, Use of slides
69.	Building corporate image	Lecture, Use of slides
70.	Meaning And Importance	Lecture, Use of slides
71.	Meaning And Importance	Lecture, Use of slides
72.	Meaning And Importance	Brainstorming, Lecture
73.	Steps In Building Corporate Image	Brainstorming, Lecture
74.	Student Activity	Crossword puzzles- Law
75.	CIA II	2 HOURS
76.	CIA II	2 HOURS
77.	Practical	Instructor from a special field
78.	Discussion on the CIA	Presentations by student panels from the class
		'
79.	Student Activity	Debate on current issues- Legal
79. 80.	Student Activity  Knowledge Workers And Knowledge Management	Debate on current issues-
	Knowledge Workers And Knowledge	Debate on current issues- Legal
80.	Knowledge Workers And Knowledge Management Knowledge Workers And Knowledge	Debate on current issues- Legal  Lecture, Use of slides
80. 81.	Knowledge Workers And Knowledge Management  Knowledge Workers And Knowledge Management	Debate on current issues- Legal  Lecture, Use of slides  Lecture, Use of slides
80. 81. 82.	Knowledge Workers And Knowledge Management  Knowledge Workers And Knowledge Management  Knowledge economy	Debate on current issues- Legal  Lecture, Use of slides  Lecture, Use of slides  Lecture, Use of slides
80. 81. 82. 83.	Knowledge Workers And Knowledge Management  Knowledge Workers And Knowledge Management  Knowledge economy  Knowledge economy	Debate on current issues- Legal  Lecture, Use of slides  Lecture, Use of slides  Lecture, Use of slides  Lecture, Use of slides
80. 81. 82. 83.	Knowledge Workers And Knowledge Management  Knowledge Workers And Knowledge Management  Knowledge economy  Knowledge economy  Business Ethics	Debate on current issues- Legal  Lecture, Use of slides
80. 81. 82. 83. 84. 85.	Knowledge Workers And Knowledge Management  Knowledge Workers And Knowledge Management  Knowledge economy  Knowledge economy  Business Ethics  Protection Of Employees	Debate on current issues- Legal  Lecture, Use of slides
80. 81. 82. 83. 84. 85.	Knowledge Workers And Knowledge Management  Knowledge Workers And Knowledge Management  Knowledge economy  Knowledge economy  Business Ethics  Protection Of Employees  QWL	Debate on current issues- Legal  Lecture, Use of slides  Lecture, Use of slides

89.	REVISION	
90.	REVISION- Evaluation of the Course	

# **Books for references**

- 1. Corporate governance and business ethics, U.C.Mathur, Macmillain India limited.
- 2. Corporate governance, Machiraju, Himalaya Publishing House.
- 3. Corporate Governance, Monks.
- 4. Corporate Governance: Principles, Mechanisms & Practice, Parthasarathy.
- 5. Corporate governance and Business Ethics and CSR,J.P.Sarmma, Anebooks private limited.
- 6. Business Ethics, C.S.V.Murthy, HPH
- 7. Business Ethics, Francis & Mishra, TMH
- 8. Corporate governance, Fernado, Pearson

#### **BUSINESS ENVIRONMENT**

Professor : Fr Tomy P P Class: III M.Com (Aided)

Semester: III

#### **COURSE OBJECTIVE:**

- 1. To understand business and its role in society
- 2. To understand the impact of environment in business **Basic Reference**
- 1. Business Environment, Elsevier, Ane books private limited.
- 2. Business environment, Fransis Cherunilam, Himalaya Publishing House
- 3. Environmental management, Behera, Himalaya Publishing House
- 4. Environmental management, Jadhav, Himalaya Publishing House
- 5. Essentials of business environment, Aswathappa, Himalaya Publishing House.
- 6. Business Environment, Rosy Joshi & Sangam Kapoor; Kalyani Publishers

Sessions	Module	Topic	Method	Remarks/Reference
1		Introductory Session	Lecturing	
2	I	meaning, concepts, objectives of business	PPT	
3	I	meaning, concepts, objectives of business	PPT	
4	I	micro environment	PPT	
5	I	micro environment	PPT	
6	I	micro environment	PPT	
7	I	macro environment	PPT	
8	I	macro environment	PPT	
9	I	uses of environmental study	PPT	

10	I	uses of environmental study	PPT
11	I	Relationship between business and its environment.	PPT
12	ı	Relationship between business and its environment.	PPT
13	II	Economic environment	PPT
14	II	Economic system	PPT
15	II	economic system	PPT
16	II	features of economic system	
17	II	features of economic system	PPT
18	II	Merits of economic system	PPT
19	=	demerits of economic system	PPT
	II	Internal Test	1 hr; descriptive
20			answers only
21	III	Political and legal environment	PPT
22		classification of political system	
23	III	political risk	PPT
24	III	Causes of political risk	PPT
25	III	Types of political risk	PPT
26	III	relationship between business and government	PPT
27	III	responsibilities of business towards government	PPT
28	III	kinds of legal systems	PPT
29	111	kinds of legal systems	PPT
30	IV	social and cultural environment	PPT
31	IV	social and cultural environment	PPT

32	IV	natural environment	PPT
33	IV	natural environment	PPT
34	IV	elements of culture	PPT
35	IV	elements of culture	PPT
36	IV	global and natural culture	PPT
37	IV	social responsibilities of business	PPT
38	IV	CSR-nature	PPT
39	IV	Models of CSR	PPT
40	IV	Strategies of CSR	PPT
41	IV	arguments for social responsibility	PPT
42	IV	arguments against social responsibility	
43	IV	Natural environment	PPT
44	IV	Environment management	PPT
45	IV	Environment managementobjectives	PPT
46	IV	impact on business	
47	IV	impact on business	
48		Seminar	
49		Seminar	
50		Seminar	
51		Seminar	
52		Seminar	
53		Seminar	
54	V	Environmental management	PPT
55	V	sustainable development	

56	V	sustainable development	
57	V	Environmental impact assessment and its relevance	PPT
	V	Environmental impact	PPT
58		assessment and its relevance	
59	V	Environmental ethics	
60	V	EIA inputs to project life cycle	
61	V	EIA inputs to project life cycle	
62	V	environmental accounting	
63	V	assessing the components of environmental costs	
64	I, II	REVISION	Discussion
65	III	REVISION	Discussion
66 – 90	IV, V	REVISION	Discussion
		Evaluation of the Course	